

Profiles of the nominated directors of the Company

Agenda item 5 To consider and approve the increase in the number of directors of the Company and the election of the new directors

The profiles of the nominated directors are as follows:

1. Mr. Patrawut Panitkul



Proposed to be appointed as a director of the Company

Age 46 years old

Position Group Manager of Finance & Account (CFO)

Relationship with management Cousin of Mr. Parsit Panidkul

Address 12 Tianjoruthit 3, Tambol Hadyai, Amphoe Hadyai, Songkhla Province

Education Bachelor Degree of Business Administration Accounting, Prince of Songkhla University

Possession of STA shares None

Director training program None

Current positions Group Manager of Finance & Account (CFO) Sri Trang Agro-Industry Plc.

Experience
2001 - 2009 Accounting Manager of Sri Trang Agro-Industry Plc.
1992 - 2000 Accounting Manager of Siam Sempermed Corp., Ltd.

Other current positions

Director / Management in other listed companies None

Director / Management in other non-listed companies None

Director / Management in other companies which may have conflict of interest None

Illegal record in the past 10 years None

Maintain director qualifications under the relevant laws and not have prohibited characteristics under the Notifications of the Capital Market Supervisory Board Yes

Note: Mr. Patrawut Panitkul does not have any prohibited characteristics as specified by the Public Limited Company Act, the Securities and Exchange Act and the regulations of the Singapore Exchange Securities Trading Limited.

2. Mr. Li Shiqiang



Proposed to be appointed as a director of the Company

Age 41 years old
Current position General Manager
 Shi Dong Shanghai Rubber Co., Ltd.
Relationship None
Address Room 502, Building No.10,
 No. 2121 Long Ming Road, Shanghai

Education

- Bachelor degree in Business English, Qingdao University, China
- Master degree in Business Management, Shanghai University, China

Possession of STA shares None

Director training programs None

Current positions General Manager
 Shi Dong Shanghai Rubber Co., Ltd.

Experience

2004 - 2010 Consulting Representative of Sri Trang Group in China
 2002 - 2003 Import and Export Manager of Qingdao Sentaida Rubber Co., Ltd.
 2000 - 2002 Natural Rubber Manager of Sinochem International Corp., Qingdao office
 1997 - 2000 Assistance General Manager of Qingdao Tizong Rubber Tyre Co., Ltd.

Other current positions

Director / Management in other listed companies None

Director / Management in other non-listed companies None

Director / Management in other companies which may have conflict of interest None

Illegal record in the past 10 years None

Maintain director qualifications under the relevant laws and not have prohibited characteristics under the Notifications of the Capital Market Supervisory Board Yes

Note: Mr. Li Shiqiang does not have any prohibited characteristics as specified by the Public Limited Company Act, the Securities and Exchange Act and the regulations of the Singapore Exchange Securities Trading Limited.