

Information of Remuneration of Directors

Agenda item 7 To consider and approve the determination of remuneration of directors for the year 2014

According to the Public Limited Companies Act and the Articles of Association of the Company, a director shall have the right to receive remuneration from the Company in the form of rewards, meeting allowances, gratuity, bonus or other benefits in accordance with the approval of the shareholders meeting.

Annual Remuneration of Board of Directors

- Chairman of the Board Baht 633,600 / person/ annum
- Directors of the Company Baht 475,200 / person/ annum

Annual Remuneration of Audit Committee

- Chairman of the Audit Committee Baht 792,000 / person/ annum
- Audit Committee member Baht 633,600 / person/ annum

Information of the remuneration payment of directors compared with the year 2012 -2014:

	Remuneration of Directors (Baht)				
	2014			2013	2012
	Jan – Dec	May – Dec	Total		
Total Directors	10 Directors	Increase of 2 Directors	12 Directors		
Board of Directors	3,484,800.-	633,600.-	4,118,400.-	3,960,000.-	3,600,000.-
Audit Committee	2,059,200.-	-	2,059,200.-	2,059,200.-	1,872,000.-
Total	5,544,000.-	633,600.-	6,177,600.-	6,019,200.-	5,472,000.-

The Company shall pay the annual remuneration of directors in two payments per year, with the details as follows:

Name	Position	Remuneration of Directors (Baht/year)		
		2014	2013	2012
1. Mr. Viyavood Sincharoenkul	Chairman	633,600.-	633,600.-	576,000.-
2. Mr. Prasit Panidkul	Vice Chairman	475,200.-	475,200.-	432,000.-
3. Mr. Chaiyos Sincharoenkul	Director	475,200.-	475,200.-	432,000.-
4. Mr. Anan Pruksanusak*	Director	-	475,200.-	432,000.-
5. Mr. Kitichai Sincharoenkul	Director	475,200.-	475,200.-	432,000.-
6. Mr. Veerasith Sinchareonkul	Director	475,200.-	475,200.-	432,000.-
7. Mr. Lee Paul Sumade	Director	475,200.-	475,200.-	432,000.-

Name	Position	Remuneration of Directors (Baht/year)		
		2014	2013	2012
8. Mr. Neo Ah Chap	Independent Director	475,200.-	475,200.-	432,000.-
9. Mr. Prakob Visitkitjakarn	Independent Director and Chairman of Audit Committee	792,000.-	792,000.-	720,000.-
10. Mr. Kriang Yanyongdilok	Independent Director and Audit Committee	633,600.-	633,600.-	576,000.-
11. Mr. Samacha Potavorn	Independent Director and Audit Committee	633,600.-	633,600.-	576,000.-
10. Mr. Patrawut Panitkul**	Director	316,800.-	-	-
11. Mr. Li Shiqiang**	Director	316,800.-	-	-

* Mr. Anan Pruksanusak resigned as a director of the Company on 13 May 2013.

** If Mr. Patrawut Panitkul and Mr. Li Shiqiang have been elected as the new directors of the Company, they will receive the remuneration of directors from May 2014 - December 2014.