

Profiles of the nominated directors of the Company to replace the directors who retire by rotation and qualification of the independent director

Agenda item 4 To consider and approve the election of directors to replace the directors who retire by rotation

The profiles of the nominated directors are as follows:

1. Mr. Prakob Visitkitjakarn

Proposed to be appointed as a director and independent director of the Company



Age	75 years old
Current position	Director / Independent Director / Chairman of Audit Committee / Chairman of Remuneration Committee
Date of first appointment	27 December 1993
Number of years as director in the Company	21 years

Relationship with management None

Address 2529/48 Nokkhet Lane, Bangklo, Bangkorlam, Bangkok

Education Master of Business Administration, Indiana University, USA
Bachelor of Science in Business (Honors), Indiana University, USA

Possession of STA shares 486,000 shares, representing 0.04 %

Director training program

- Audit Committee Program (ACP) 27/2009 by Thai Institute of Directors Association
- Monitoring the Quality of Financial Reporting (MFR) 8/2009 by Thai Institute of Directors Association
- Monitoring Fraud Risk Management (MFM) 1/2009 by Thai Institute of Directors Association
- Chartered Director Class (CDC) 3/2008 by Thai Institute of Directors Association
- Director Certification Program (DCP) 33/2003 by Thai Institute of Directors Association

- Role of the Chairman Program (RCP) 5/2001 by Thai Institute of Directors Association
- SGX Listed Companies Development Programme: Understanding the Regulatory Environment in Singapore: What Every Director Ought to Know

Current positions

- Independent Director and Chairman of Audit Committee, Sri Trang Agro-Industry Plc.
- Chairman of the Remuneration Committee, Sri Trang Agro-Industry Plc.

Experience

1999 - 2011 Independent and Chairman of Audit Committee, Siam City Cement Plc.

1999 - 2008 Audit Committee, Sri Trang Agro-Industry Plc.

1997 – 2002 Executive Vice President, Bank of Ayudhya Public Company Limited

Other current positions

Director / Management in other listed companies

- Independent Director and Chairman of Audit Committee, ARIP PLC.
- Independent Director and Audit Committee Member, Lease It PLC.

Director / Management in other non-listed companies None

other non-listed companies

Director / Management in other companies which may have conflict of interest None

Meeting attendance in 2014

- Board of Directors Meeting: 9/9 times
- Board of Audit Committee Meeting: 8/8 times
- Board of Remuneration Committee Meeting: 2/2 times
- Shareholders Meeting: 1/1 time

Illegal record in the past 10 years None

Maintain director qualifications under the relevant laws and not have prohibited characteristics under the Notifications of the Capital Market Supervisory Board Yes

Other qualifications

Interests in the Company, parent company, subsidiaries, associate companies, or any legal entities that may have the conflicts of interest at present or in the past 2 years:

1. Director who participates in the Company's management, employee, worker, or advisor who receives a regular salary or fee	No
2. Professional service provider (i.e. auditor, legal advisor)	No
3. Having significant business relations that may affect the ability to perform independently	None

Note: Mr. Prakob Visitkitjakarn does not have any prohibited characteristics as specified by the Public Limited Company Act, the Securities and Exchange Act and the regulations of the Singapore Exchange Securities Trading Limited.

2. Mr. Viyavood Sincharoenkul

Proposed to be appointed as a director of the Company



Age 60 years old

Current position Chairman and Managing Director

Date of first appointment 27 December 1993

Number of Years as director in the Company 21 years

Relationship

- Father of Mr. Veerasith Sinchareonkul
- Elder brother of Mr. Kitichai Sincharoenkul
- Younger brother of Mr. Lee Paul Sumade

Address 233 Prabaramee Road, Tambol Pahtong, Amphur Katu, Phuket Province

Education Ph.D. in Chemistry, Queen Elizabeth's College, University of London
Bachelor's Degree in Chemistry (First Class), Queen Elizabeth's College, University of London

Possession of STA shares 144,590,170 shares, representing 11.30 %

Director training programs None

Current positions Chairman, Sri Trang Agro-Industry Plc.
Director, Rubberland Products Co., Ltd.
Director, Nam Hua Rubber Co., Ltd.
Director, Sadao P.S. Rubber Co., Ltd.
Director, Thai Tech Rubber Corp., Ltd.
Director, Siam Sempermed Corp., Ltd.
Director, Semperflex Asia Corp., Ltd.
Director, Anvar Parawood Co., Ltd.
Director, Startex Rubber Co., Ltd.
Director, Starlight Express Transport Co., Ltd.
Director, Sri Trang Rubber and Plantation Co., Ltd.
Director, Pattana Agro Futures Co., Ltd.
Director, TRI Global Co., Ltd.
Director, Sri Trang International Pte. Ltd.
Director, PT Sri Trang Lingga Indonesia
Director, Shi Dong Investments Pte. Ltd.
Director, Sri Trang USA, Inc.
Director, Shi Dong Shanghai Rubber Co., Ltd.
Director, Sempermed Singapore Pte. Ltd.
Director, PT STAR Rubber
Director, Sri Trang Indochina (Vietnam) Co., Ltd.
Director, Semperflex Shanghai Ltd.
Director, Shanghai Semperit Rubber & Plastic Products Co., Ltd.

Director, Shanghai Sempermed Gloves Co.,Ltd.
 Director, Sempermed USA, Inc.
 Director, Sri Trang Ayeyar Rubber Industry Co., Ltd.

Experience

1987 - 1993

Managing Director, Sri Trang Agro-Industry Co., Ltd.

1985 - 1987

General Manager, Pak Tai Rubber

Other current positions**Director / Management in other listed companies** None**Director / Management in other non-listed companies**

Director, Rubberland Products Co., Ltd.
 Director, Nam Hua Rubber Co., Ltd.
 Director, Sadao P.S. Rubber Co., Ltd.
 Director, Thai Tech Rubber Corp., Ltd.
 Director, Siam Sempermed Corp., Ltd.
 Director, Semperflex Asia Corp., Ltd.
 Director, Anvar Parawood Co., Ltd.
 Director, Startex Rubber Co., Ltd.
 Director, Starlight Express Transport Co., Ltd.
 Director, Sri Trang Rubber and Plantation Co., Ltd.
 Director, Pattana Agro Futures Co., Ltd.
 Director, TRI Global Co., Ltd.
 Director, Sri Trang International Pte. Ltd.
 Director, PT Sri Trang Lingga Indonesia
 Director, Shi Dong Investments Pte. Ltd.
 Director, Sri Trang USA, Inc.
 Director, Shi Dong Shanghai Rubber Co., Ltd.
 Director, Sempermed Singapore Pte. Ltd.
 Director, PT STAR Rubber
 Director, Sri Trang Indochina (Vietnam) Co., Ltd.
 Director, Semperflex Shanghai Ltd.
 Director, Shanghai Semperit Rubber & Plastic Products Co., Ltd.
 Director, Shanghai Sempermed Gloves Co.,Ltd.
 Director, Sempermed USA, Inc.
 Director, Sri Trang Ayeyar Rubber Industry Co., Ltd.

Director / Management in other companies which may have conflict of interest None

Meeting attendance in 2014

- Board of Directors Meeting: 9/9 times
- Board of Executive Director Meeting: 9/9 times
- Shareholders Meeting: 1/1 time

Illegal record in the past 10 years None**Maintain director qualifications under the relevant laws and not have prohibited characteristics under the Notifications of the Capital Market Supervisory Board** Yes

Note: Mr. Viyavood Sincharoenkul does not have any prohibited characteristics as specified by the Public Limited Company Act, the Securities and Exchange Act and the regulations of the Singapore Exchange Securities Trading Limited.

3. Mr. Veerasith Sinchareonkul



Proposed to be appointed as a director of the Company

Age 31 years old

Current position Director / Executive Director / Chairman of Risk Management Committee

Date of first appointment 28 April 2010

Number of Years as director in the Company 4 years

Relationship with management - Son of Mr. Viyavood Sincharoenkul
- Nephew of Mr. Lee Paul Sumade and Mr. Kitichai Sincharoenkul

Address 50 Soi Ramkamhang 46, Huamark, Bangkok, Bangkok

Education - Master of Business Administration (Finance and Marketing), Sasin Graduate Institute of Business Administration, Chulalongkorn University, Thailand
- Bachelor of Computer Science and Cybernetics, University of Reading, United Kingdom

Possession of STA shares 22,441,000 shares, representing 1.75%

Director training program - DAP 85/2010 by Thai Institute of Directors Association
- TLCA Executive Development Program (EDP) Class 10
- FSD26/2014 Financial Statements for Directors

Current position Director, Sri Trang Agro-Industry Plc.
Chairman of Risk Management Committee, Sri Trang Agro-Industry Plc.
Director, Rubberland Products Co., Ltd.
Director, Semperflex Asia Corp., Ltd.
Director, Premier System Engineering Co., Ltd.

Experience
2008 - 2011 Credit Department, Kasikorn Bank Plc.

4. Mr. Lee Paul Sumade



Proposed to be appointed as a director of the Company

Age	61 years old
Current position	Director / Executive Director / Sales and Marketing Manager
Date of first appointment	28 June 2010
Number of Years as director in the Company	4 years

Relationship with Management

- Brother of Mr. Viyavood Sincharoenkul and Mr. Kitichai Sincharoenkul
- Uncle of Mr. Veerasith Sinchareonkul

Address

4 Balmoral Crescent # 10-03 Goodwood Gardens
259889 Singapore

Education

- Master of Business Administration, International Institute for Management Development, Lausanne, Switzerland
- Bachelor of Commerce, University of New South Wales, (Sydney) Australia

Possession of STA shares

36,120,030 shares, representing 2.82%

Director training program

SGX Listed Companies Development Programme: Understanding the Regulatory Environment in Singapore: What Every Director Ought to Know

Current positions

Director, Sri Trang Agro-Industry Plc.
Sales and Marketing Manager, Sri Trang Agro-Industry Plc.
Chairman, Sri Trang International Pte. Ltd.
Director, PT Star Rubber
Director, Shi Dong Investments Pte. Ltd.
Director, Shi Dong Shanghai Rubber Co., Ltd.
Director, PT Sri Trang Lingga Indonesia.
Director, Sri Trang USA, Inc.
Director, Sri Trang Indochina (Vietnam) Co., Ltd.
Director, Sempermed USA, Inc.
Director, Thaitech Rubber Corporation Limited.

Qualification of Independent Directors

1. Holding shares not exceeding one percent of the total number of shares with voting rights of STA, its parent company, subsidiary company, associate company, major shareholder or controlling person of STA, including shares held by related persons of such independent director.
2. Not having any relationship with (a) STA; (b) STA's holding company, subsidiary or fellow subsidiary; (c) any person who has an interest or interests in one or more voting shares in STA and the total votes attached to that share, or those shares, is not less than ten percent of the total votes attached to all the voting shares in STA ("**10% Shareholder**"); and/or (d) STA's officers, that could interfere or be reasonably perceived to interfere with the exercise of the Director's independent business judgment with a view to the best interests of STA.
3. Neither being nor having an immediate family member who is or was, in the current or immediate past financial year, a 10% shareholder of, or a partner in (with 10% or more stake), or an executive officer of, or a director of, any organisation to which STA or any of its subsidiaries made, or from which STA or any of its subsidiaries received, significant payments or material services (which may include auditing, banking, consulting and legal services), in the current or immediate past financial year.
4. Not being nor having been directly associated with a ten percent shareholder of STA in the current or immediate past financial year.
5. Neither being nor having been an executive director, employee, staff, advisor who receives salary, or a controlling person of STA, its parent company, subsidiary company, associate company, same-level subsidiary company, major shareholder or controlling person of STA, unless the foregoing status ended not less than three financial years prior to the appointment as an independent director. Such prohibited characteristic shall not include the case where the independent director used to be a government official or advisor of a government unit which is a major shareholder or controlling person of STA.
6. Not being a person related by blood or legal registration as father, mother, spouse, sibling, and child, including spouse of child, of a director, executive, major shareholder, controlling person, or person to be nominated as director, executive or controlling person of STA or its subsidiary company.
7. Not have an immediate family member including spouse, child, adopted child, stepchild, brother, sister and parent, who is, or has been in any of the past three financial years, employed by the Company or any of its related companies and whose remuneration is determined by the remuneration committee.
8. Not being a director or having an immediate family member including spouse, child, adopted child, stepchild, brother, sister, and parent, accepting any compensation from STA or any of its related corporations for the provision of services, other than compensation for board service, for the current or immediate past financial year.

9. Neither having nor having had a business relationship with STA, its parent company, subsidiary company, associate company, major shareholder or controlling person, in the manner which may interfere with his independent judgement, and neither being nor having been a significant shareholder or controlling person of any person having a business relationship with STA, its parent company, subsidiary company, associate company, major shareholder or controlling person, unless the foregoing relationship ended not less than two years prior to the appointment as an independent director .
10. Neither being nor having been an auditor of STA, its parent company, subsidiary company, associate company, major shareholder or controlling person of STA, and not being a significant shareholder, controlling person, or partner of an audit firm which employs auditors of STA, its parent company, subsidiary company, associate company, major shareholder or controlling person of STA, unless the foregoing relationship ended not less than two years prior to the appointment as an independent director .
11. Neither being nor having been a provider of any professional services including those as legal advisor or financial advisor who receives service fees exceeding two million baht per year from STA, its parent company, subsidiary company, associate company, major shareholder or controlling person of STA, and not being a significant shareholder, controlling person or partner of the provider of professional services, unless the foregoing relationship ended not less than two years prior to the appointment as an independent director .
12. Not being a director appointed as representative of directors of STA, major shareholder or shareholder who is related to a major shareholder, or a director who is or has been directly associated with a 10% Shareholder, in the current or immediate past financial year. A director will be considered "directly associated" with a 10% Shareholder when the director is accustomed or under obligation, whether formal or informal, to act in accordance with the directions, instructions or wishes of the 10% Shareholder in relation to the corporate affairs of STA.
13. Not undertaking any business in the same nature and in competition to the business of STA or its subsidiary company or not being a significant partner in a partnership or being an executive director, employee, staff, advisor who receives salary or holds shares exceeding one percent of the total number of shares with voting rights of other company which undertakes business in the same nature and in competition to the business of STA or its subsidiary company.
14. Not having any other characteristics which would cause the inability to express independent opinions with regard to STA's business operations.

The qualifications of the Independent Director of STA are more stringent than the definitions as specified in the notification of the Capital Market Supervisory Board, the Stock Exchange of Thailand

The Nominating Committee is also guided by the Code of Corporate Governance 2012 of Singapore Exchange in determining independence.