

Information of Remuneration of Directors

Agenda item 5 To consider and approve the determination of remuneration of directors for the year 2016

According to the Public Limited Companies Act and the Articles of Association of the Company, a director shall have the right to receive remuneration from the Company in the form of rewards, meeting allowances, gratuity, bonus or other benefits in accordance with the approval of the shareholders meeting.

Annual Remuneration of Board of Directors

- Chairman of the Board Baht 633,600 / person/ annum
- Directors of the Company Baht 475,200 / person/ annum

Annual Remuneration of Audit Committee

- Chairman of the Audit Committee Baht 792,000 / person/ annum
- Audit Committee member Baht 633,600 / person/ annum

Information of the remuneration payment of directors compared with the year 2013 -2016:

Year	Remuneration of Directors (Baht)		
	2016	2015	2014
Board of Directors	4,435,200.-	4,435,200.-	4,118,400.-
Audit Committee	2,059,200.-	2,059,200.-	2,059,200.-
Total	6,494,400.-	6,494,400.-	6,177,600.-

The Company shall pay the annual remuneration of directors in two payments per year, with the details as follows:

Name	Position	Remuneration of Directors (Baht/year)		
		2016	2015	2014
1. Mr. Viyavood Sincharoenkul	Chairman	633,600.-	633,600.-	633,600.-
2. Mr. Prasit Panidkul*	Vice Chairman	-	396,000.-	475,200.-
3. Mr. Chaiyos Sincharoenkul	Director	475,200.-	475,200.-	475,200.-
4. Mr. Kitichai Sincharoenkul	Director	475,200.-	475,200.-	475,200.-
5. Mr. Veerasith Sinchareonkul	Director	475,200.-	475,200.-	475,200.-
6. Mr. Lee Paul Sumade	Director	475,200.-	475,200.-	475,200.-
7. Mr. Patrawut Panitkul**	Director	475,200.-	475,200.-	316,800.-
8. Mr. Li Shiqiang**	Director	475,200.-	475,200.-	316,800.-
9. Mr. Chalernpop Khanjan***	Director	475,200.-	79,200.-	-

Name	Position	Remuneration of Directors (Baht/year)		
		2016	2015	2014
10. Mr. Neo Ah Chap	Independent Director	475,200.-	475,200.-	475,200.-
11. Mr. Prakob Visitkitjakarn	Independent Director and Chairman of Audit Committee	792,000.-	792,000.-	792,000.-
12. Mr. Kriang Yanyongdilok	Independent Director and Audit Committee	633,600.-	633,600.-	633,600.-
13. Mr. Samacha Potavorn	Independent Director and Audit Committee	633,600.-	633,600.-	633,600.-

* Mr. Prasit Panidkul resigned as a director of the Company on 26 October 2015

** Mr. Patrawut Panitkul and Mr. Li Shiqiang had received the remuneration of directors since May 2014

*** Mr. Chalernpop Khanjan had received the remuneration of directors since November 2015