

Information of Remuneration of Directors

Agenda item 5 To consider and approve the determination of remuneration of directors for the year 2018

According to the Public Limited Companies Act and the Articles of Association of the Company, a director shall have the right to receive remuneration from the Company in the form of rewards, meeting allowances, gratuity, bonus or other benefits in accordance with the approval of the shareholders meeting.

Annual Remuneration of Board of Directors

- Chairman of the Board Baht 804,000 / person/ annum
- Directors of the Company Baht 600,000 / person/ annum

Annual Remuneration of Audit Committee

- Chairman of the Audit Committee Baht 936,000 / person/ annum
- Audit Committee member Baht 744,000 / person/ annum

Information of the remuneration payment of directors compared with the year 2016 -2018:

Year	Remuneration of Directors (Baht)		
	2018	2017	2016
Board of Directors	5,604,000.-	5,569,000.-	4,435,200.-
Audit Committee	2,424,000.-	2,424,000.-	2,059,200.-
Total	8,028,000.-	7,993,000.-	6,494,400.-

The Company shall pay the annual remuneration of directors in two payments per year, with the details as follows:

Name	Position	Remuneration of Directors (Baht/year)		
		2018	2017	2016
1. Mr. Viyavood Sincharoenkul	Chairman	804,000.-	804,000.-	633,600.-
2. Mr. Prakob Visitkitjakarn*	Vice Chairman, Independent Director and Chairman of Audit Committee	936,000.-	936,000.-	792,000.-
3. Mr. Chaiyos Sincharoenkul	Director	600,000.-	600,000.-	475,200.-
4. Mr. Kitichai Sincharoenkul	Director	600,000.-	600,000.-	475,200.-
5. Mr. Veerasith Sinchareonkul	Director	600,000.-	600,000.-	475,200.-
6. Mr. Lee Paul Sumade	Director	600,000.-	600,000.-	475,200.-
7. Mr. Patrawut Panitkul	Director	600,000.-	600,000.-	475,200.-

Name	Position	Remuneration of Directors (Baht/year)		
		2018	2017	2016
8. Mr. Li Shiqiang	Director	600,000.-	600,000.-	475,200.-
9. Mr. Chalernpop Khanjan	Director	600,000.-	600,000.-	475,200.-
10. Mr. Neo Ah Chap**	Independent Director	-	400,000.-	475,200.-
11. Mr. Kriang Yanyongdilok	Independent Director and Audit Committee	744,000.-	744,000.-	633,600.-
12. Mr. Samacha Potavorn	Independent Director and Audit Committee	744,000.-	744,000.-	633,600.-
13. Miss Anusra Chittmitrapap***	Independent Director	600,000.-	165,000.-	-

* Mr. Prakob Visitkitjakarn was appointed as Vice chairman on 9 March 2016

** Mr. Neo Ah Chap resigned as a director of the Company on 24 August 2017

*** Miss Anusra Chittmitrapap was appointed as Independent Director since 21 September 2017