

Information of Remuneration of Directors

Agenda item 5 To consider and approve the determination of remuneration of directors for the year 2020

According to the Public Limited Companies Act and the Articles of Association of the Company, a director shall have the right to receive remuneration from the Company in the form of rewards, meeting allowances, gratuity, bonus or other benefits in accordance with the approval of the shareholders meeting.

Remuneration of Board of Directors

- Chairman of the Board Baht 75,000 / person/ month
- Directors Baht 56,000 / person/ month

Remuneration of Audit Committee

- Chairman of the Audit Committee Baht 85,000 / person/ month
- Audit Committee member Baht 70,000 / person/ month

The Company will pay the remuneration twice a year in June and December.

Meeting Allowance (only pay to those who attend the meeting)

- Chairman of the Board / Chairman of Audit Committee Baht 10,000 / person/ time
- Directors / Audit Committee member Baht 7,000 / person/ time

Other Benefits / Non-monetary remuneration none

Information of the remuneration payment of directors compared with the years 2018 -2020:

Year	Remuneration of Directors (Baht)		
	2020	2019	2018
Board of Directors	6,276,000.-	5,604,000.-	5,604,000.-
Audit Committee	2,700,000.-	2,424,000.-	2,424,000.-
Total	8,976,000.-	8,028,000.-	8,028,000.-

The table below shows the details of remuneration of directors for the years 2018-2020

Name	Position	Remuneration of Directors (Baht/year)		
		2020	2019	2018
1. Mr. Viyavood Sincharoenkul	Chairman	900,000.-	804,000.-	804,000.-
2. Mr. Prakob Visitkitjakarn ¹	Vice Chairman, Independent Director and Chairman of Audit Committee	-	390,000.-	936,000.-
3. Miss Anusra Chittmittrapap ²	Vice Chairman, Independent Director and Audit Committee	840,000.-	672,000.-	600,000.-

Name	Position	Remuneration of Directors (Baht/year)		
		2020	2019	2018
4. Mr. Chaiyos Sincharoenkul	Director	672,000.-	600,000.-	600,000.-
5. Mr. Kitichai Sincharoenkul	Director	672,000.-	600,000.-	600,000.-
6. Mr. Veerasith Sinchareonkul	Director	672,000.-	600,000.-	600,000.-
7. Mr. Lee Paul Sumade	Director	672,000.-	600,000.-	600,000.-
8. Mr. Patrawut Panitkul	Director	672,000.-	600,000.-	600,000.-
9. Mr. Li Shiqiang ³	Director	36,129.-	600,000.-	600,000.-
10. Mr. Chalernpop Khanjan	Director	672,000.-	600,000.-	600,000.-
11. Mr. Kriang Yanyongdilok ⁴	Independent Director and Chairman of Audit Committee	1,020,000.-	840,000.-	744,000.-
12. Mr. Samacha Potavorn	Independent Director and Audit Committee	840,000.-	744,000.-	744,000.-
13. Gen. Thanasorn Pongarna ⁵	Independent Director	672,000.-	300,000.-	-
14. Mr. Vitchaphol Sincharoenkul ⁶	Director	560,000.-	-	-

	Meeting Allowance (Baht/time)	
	2020	2019
Chairman	10,000.-	-
Director	7,000.-	-
Chairman of Audit Committee	10,000.-	-
Audit Committee Member	7,000.-	-

¹ Mr. Prakob Visitkitjakarn resigned as a director of the Company on 29 May 2019

² Miss Anusra Chittmitrapap was appointed as Vice Chairman and Audit Committee on 8 July 2019

³ Mr. Li Shiqiang resigned as a director of the Company on 20 January 2020

⁴ Mr. Kriang Yanyongdilok was appointed as the Chairman of Audit Committee on 8 July 2019

⁵ Gen. Thanasorn Pongarna was appointed as an Independent Director on 8 July 2019

⁶ Mr. Vitchaphol Sincharoenkul was appointed as a director of the Company on 28 February 2020