

## Information of Remuneration of Directors

**Agenda item 6** To consider and approve the determination of remuneration of directors for the year 2021

According to the Public Limited Companies Act and the Articles of Association of the Company, a director shall have the right to receive remuneration from the Company in the form of rewards, meeting allowances, gratuity, bonus or other benefits in accordance with the approval of the shareholders meeting.

	Remuneration per month (Baht)		Meeting Allowance per time* (Baht)	
	Year 2021	Year 2020	Year 2021	Year 2020
Chairman of the Board	85,000	75,000	10,000	10,000
Directors	65,000	56,000	7,000	7,000
Chairman of the Audit Committee	85,000	85,000	10,000	10,000
Audit Committee member	75,000	70,000	7,000	7,000

\*Meeting allowance is paid only for the directors who attend the meeting.

The Company will pay the remuneration twice a year in June and December.

**Other Benefits / Non-monetary remuneration** **None**

Information of the remuneration payment of directors compared with the years 2020 -2021:

Item	Year 2021 (Proposed year)	Year 2020 (Actual paid)	
		Compensation	Meeting Allowance
Directors' remuneration (Baht)	12,500,000	8,900,129	964,000
Number of Directors (persons)	13	13*	12
		Total remuneration of year 2020 = 9,864,129	

\*including director who resigned during the year.

The table below shows the details of remuneration of directors for the years 2020-2021

Name	Position	Remuneration of Directors (Baht/year)	
		2021	2020
1. Mr. Viyavood Sincharoenkul	Chairman	1,020,000	900,000
2. Miss Anusra Chittmittrapap	Vice Chairman, Independent Director and Audit Committee	900,000	840,000
3. Mr. Chaiyos Sincharoenkul	Director	780,000	672,000
4. Mr. Kitichai Sincharoenkul	Director	780,000	672,000
5. Mr. Veerasith Sinchareonkul	Director	780,000	672,000
6. Mr. Lee Paul Sumade	Director	780,000	672,000
7. Mr. Patrawut Panitkul	Director	780,000	672,000
8. Mr. Li Shiqiang <sup>1</sup>	Director	-	36,129
9. Mr. Chalernpop Khanjan	Director	780,000	672,000
10. Mr. Kriang Yanyongdilok	Independent Director and Chairman of Audit Committee	1,020,000	1,020,000
11. Mr. Samacha Potavorn	Independent Director and Audit Committee	900,000	840,000
12. Gen. Thanasorn Pongarna	Independent Director	780,000	672,000
13. Mr. Vitchaphol Sincharoenkul <sup>2</sup>	Director	780,000	560,000
14. Mr. Thanatip Upatising <sup>3</sup>	Independent Director	585,000	-

	Meeting Allowance (Baht/time)	
	2021	2020
Chairman	10,000	10,000
Director	7,000	7,000
Chairman of Audit Committee	10,000	10,000
Audit Committee Member	7,000	7,000

<sup>1</sup> Mr. Li Shiqiang resigned as a director of the Company on 20 January 2020

<sup>2</sup> Mr. Vitchaphol Sincharoenkul was appointed as a director of the Company on 28 February 2020

<sup>3</sup> Mr. Thanatip Upatising will be appointed as an independent director of the Company if he has been approved by the 2021 Annual General Meeting of Shareholders to be held on 2 April 2021