



**STA**

GREEN RUBBER COMPANY

***Invitation to The 2025 Annual General Meeting***

***of Shareholders***

Sri Trang Agro-Industry Public Company Limited

9<sup>th</sup> April 2025 at 3.00 p.m.

Through Electronic Media

Pursuant to the Emergency Decree on Electronic Meeting B.E. 2563

10 March 2025

- Subject: Invitation to the 2025 Annual General Meeting of Shareholders through Electronic Media
- Attention: The shareholders of Sri Trang Agro-Industry Public Company Limited
- Enclosures
1. A copy of the minutes of the 2024 Annual General Meeting of Shareholders (*supporting document for agenda item 1*)
  2. The Annual Registration Statement/ Annual Report 2024 (Form 56-1 One Report) together with the financial statements of the Company for the year ended 31 December 2024 (QR Code) (*supporting document for agenda items 2, 3 and 4*)
  3. Profiles of the nominated directors of the Company to replace the directors who retire by rotation and qualification of independent directors (*supporting document for agenda item 5*)
  4. Profiles of the proposed Auditors for the year 2025 (*supporting document for agenda item 7*)
  5. The Company's Articles of Association relating to the shareholders meeting
  6. The Required Documents for Attending the Shareholders Meeting
  7. Proxy Form B (shareholders can download Proxy Form A, Form B and Form C at [www.sritranggroup.com](http://www.sritranggroup.com))
  8. Independent Directors' profiles for consideration of proxy from shareholders
  9. Guidelines for attending of Electronic Meeting by Inventech Connect

The Board of Directors of Sri Trang Agro-Industry Public Company Limited (the "**Company**") has resolved to schedule the 2025 Annual General Meeting of Shareholders on Wednesday, 9 April 2025, at 3.00 p.m. (Bangkok time), through Electronic Media pursuant to the Emergency Decree on Electronic Meeting B.E. 2563 and other related laws and regulations, with the following agenda items:

**1. To consider and certify the minutes of the 2024 Annual General Meeting of Shareholders, held on 9 April 2024**

Objective and Reasons The Company has prepared the minutes of the 2024 Annual General Meeting of Shareholders held on 9 April 2024 and shareholders attending the Meeting constituted a quorum. The Company prepared and submitted such minutes to the Stock Exchange of Thailand within 14 days after the shareholders meeting and also published such minutes on the Company's website, [https://investor-th.sritranggroup.com/shareholder\\_meeting.html](https://investor-th.sritranggroup.com/shareholder_meeting.html).

Opinion of the Board The minutes of the 2024 Annual General Meeting of Shareholders held on 9 April 2024 were properly and accurately recorded as per the copy of the 2024 Annual General Meeting of Shareholders (Enclosure 1). It is proposed that the shareholders certify such minutes.

Required votes *The majority vote of the shareholders attending the meeting and casting their votes.*





## 2. To acknowledge the Company's operations for the year 2024

Objective and Reasons The Company has summarized its operations for the year 2024 in the Annual Registration Statement / Annual Report 2024 (Form 56-1 One Report), which can be downloaded using the QR Code in Enclosure 2.

Opinion of the Board It is proposed that the shareholders acknowledge the Company's operations and significant changes over the past year, 2024.

Required votes This agenda item is for acknowledgement only, no voting is required.

## 3. To consider and approve the audited financial statements of the Company for the year ended 31 December 2024

Objective and Reasons According to the Public Companies Limited Act and the Articles of Association of the Company, the Board of Directors shall prepare a balance sheet and profit and loss statements as of the end of the fiscal year and submit such statement of financial position and statements of comprehensive income to the Annual General Meeting of Shareholders for consideration and approval.

The information of the financial statements ended 31 December 2024 could be summarized as follows:

### Selected Information from the Company's Financial Statements

Unit : million Baht

Description	Consolidated Financial Statements		Separate Financial Statements	
	Year 2024	Year 2023	Year 2024	Year 2023
Total assets	131,207.76	111,737.50	66,143.33	54,453.69
Total liabilities	61,512.52	43,591.22	40,072.89	27,782.57
Revenues from sales of goods and services	114,373.66	84,244.91	71,264.48	50,308.69
Total revenue	115,587.26	85,033.12	72,562.80	51,234.46
Net profit (loss) (attributable to equity holders of the Company)	1,670.38	(434.37)	1,145.97	85.83
Earnings (loss) per share (Baht/share)	1.09	(0.28)	0.75	0.06

In this regard, the details of the financial statements included in the Annual Registration Statement / Annual Report 2024 (Form 56-1 One Report) are shown in QR Code (Enclosure 2) which has been distributed to the shareholders together with the Invitation to the 2025 Annual General Meeting of Shareholders. The Company has also disseminated the Annual Registration Statement / Annual Report 2024 (Form 56-1 One Report) on the Company's website, [www.sritranggroup.com](http://www.sritranggroup.com).

Opinion of the Board The shareholders should approve the financial statements of the Company for the year ended 31 December 2024, which have been audited by the auditor from EY Office Limited and reviewed by the Audit Committee. The details are included in the financial statements with the Annual Registration Statement / Annual Report 2024 (Form 56-1 One Report), which can be downloaded using the QR Code in Enclosure 2.

Required votes The majority vote of the shareholders attending the meeting and casting their votes.

#### 4. To consider and approve the dividend payment of the Company for the year 2024

Objective and Reasons According to the Public Companies Limited Act and the Articles of Association of the Company, the Company shall allocate the annual net profit as legal reserve in an amount of not less than 5% of the annual net profit, less the sum of accumulated loss brought forward (if any), until the legal reserve amounts to not less than 10% of the registered capital. Moreover, no dividend shall be paid out of funds other than profit.

Since the Company has already allocated the net profit as legal reserve in the amount as required by law, the Company is not required to allocate such net profit as legal reserve this year.

Currently, the Company's policy is to pay a dividend of approximately 30% of our net profit for each financial year but not in excess of our retained earnings, taking into account the Company's financial position, results of operations and cash flow, the ability of the subsidiaries, associates and joint venture entity to make dividend payment to the Company, our Company's expected working capital requirements to support the Company's future growth, and general economic conditions and such other external factors that the Company believes to have an impact on the business operations of the Company.

From the performance results of the Company for the year 2024, it is appropriate to pay dividends to the shareholders of Baht 1.00 per share, totaling Baht 1,536 million which paid from net profit of year 2024 and retain earnings under non-BOI after deduction of net loss carried forward for five years up to the present accounting period, whereby individual shareholders shall not be entitled to a tax credit.

##### Information of dividend payment for the years 2022 – 2024

	2024	2023	2022
Net profit (loss) according to the consolidated financial statements (million Baht)	1,670.38	(434.37)	4,795
Earnings (loss) per share according to the consolidated financial statements (Baht)	1.09	(0.28)	3.12
Dividend per share (Baht)	1.00*	1.00	2.00
<i>The interim dividend (Baht/share)</i>	-	-	1.00
<i>Year-End dividend (Baht/share)</i>	1.00	1.00	1.00
Number of shares (shares)	1,535,999,998	1,535,999,998	1,535,999,998
Total dividend payment (million Baht)	1,536	1,536	3,072.00
Payout ratio (%)	91.96	N/A	64.1

\* Propose for approval

Opinion of the Board Taking into account various factors, there is accumulated profit and sufficient cash flow, the Board of Directors recommends the shareholders to approve the dividend payment of Baht 1.00 per share, totaling Baht 1,536.00 million. This is in accordance with the current dividend payment policy of the Company.

If the dividend payment has been approved by the 2025 Annual General Meeting of Shareholders, the Board of Directors has fixed 21 April 2025 as the record date for determining the shareholders entitled to receive a dividend.

Shareholders who hold shares in the Company through direct securities accounts with the Central Depository (Pte) Limited (“CDP”) (“Depositors”) or persons with shares standing to the credit of their securities accounts with the Depository Agents at 5.00 p.m. (Singapore time) on 21 April 2025 will be entitled to receive the dividend for the year 2024.

The annual dividend for the year 2024 is scheduled to be paid on 8 May 2025.

Required votes The majority vote of the shareholders attending the meeting and casting their votes.

**5. To consider and approve the election of directors to replace the directors who retire by rotation**

Objective and Reasons According to the Public Limited Companies Act and the Articles of Association of the Company, one-third of the directors of the Company shall vacate office at every Annual General Meeting of Shareholders or, if the number of directors is not a multiple of three, then the number nearest to one-third, shall retire from office. The Company has a total of 12 directors, so this year, the four directors who shall vacate office are:

- |    |                            |                                 |
|----|----------------------------|---------------------------------|
| 1. | Mr. Thanantip Upatising    | Director / Independent Director |
| 2. | Ms. Nongram Laohaareedilok | Director / Independent Director |
| 3. | Mr. Chaiyos Sincharoenkul  | Director                        |
| 4. | Mr. Kitichai Sincharoenkul | Director                        |

The said directors vacating office may be re-elected. However, the Company does not have a policy to allow shareholders to nominate persons to be considered for election as the Company's directors.

The Nomination Committee has carefully considered and screened according to the Company's procedure and found that the persons nominated qualified in accordance with relevant regulations and suitable for the business of the Company. All four persons have knowledge, capabilities, experience, and expertise that are useful to the Company's business as well as have moral ethics and qualifications and do not have prohibited characteristics according to the Public Company Limited Act B.E. 2535 (as amended) and the Securities and Exchange Act B.E. 2535 (as amended) as well as related announcements. Including those holding the position of independent directors are able to express his opinions independently and is qualified according to the Company's definition of independent director, which is in accordance with the announcement of the Capital Market Supervisory Board. Therefore, it was deemed appropriate to propose to the Board of Directors to propose to the Annual General Meeting of Shareholders to consider re-electing these four persons to be the directors of the Company for another term.

Opinion of the Board The nominated persons have passed the screened process and careful consideration by the Board of Directors according to the recommendation of the Nomination Committee of the Company that such persons have knowledge, ability and experience that are useful to the Company's business and its shareholders. Such persons have full qualifications and do not have prohibited characteristics as specified by law. For the independent director, the Board of Director has opinion that the person who nominated as an independent director can express his opinions independently and have qualifications in accordance with the laws related to the requirements relating to independent director. Therefore, it was deemed appropriate to propose to the shareholders' meeting to elect all four persons as follows:

- |    |                            |                                 |
|----|----------------------------|---------------------------------|
| 1. | Mr. Thanantip Upatising    | Director / Independent Director |
| 2. | Ms. Nongram Laohaareedilok | Director / Independent Director |
| 3. | Mr. Chaiyos Sincharoenkul  | Director                        |
| 4. | Mr. Kitichai Sincharoenkul | Director                        |

to be the director / independent director of the Company for another term. In this regard, the profiles of the nominated directors of the Company to replace the directors who retire by rotation are shown in Enclosure 3 and the qualification of independent directors, which are more stringent than the definitions as specified in the notification of the Capital Market Supervisory Board and the Stock Exchange of Thailand.

Required votes *The majority vote of the shareholders attending the meeting and casting their votes.*

**6. To consider and approve the determination of remuneration of directors for the year 2025**

Objective and Reasons According to the Public Limited Companies Act and the Articles of Association of the Company, a director shall have the right to receive remuneration from the Company in the form of rewards, meeting allowances, gratuity, bonus or other benefits in accordance with the approval of the shareholders meeting.

The Remuneration Committee has determined the directors' remuneration in line with the number of directors by taking into the responsibilities and duties of each director. The remuneration is at an appropriate level compared to factors such as business and performance, market trends and the references from the same industry

Opinion of the Board According to the prudent consideration of the Remuneration Committee, it was deemed appropriate for the shareholders' meeting to approve the remuneration for the Board of Directors for the year 2025 in the amount not exceeding Baht 14,850,000 (fourteen million and eight hundred and fifty thousand Baht). Such compensation would be at a reasonable level in comparison with other similar industries and increasing work responsibilities, with the details as follows:

The meeting allowance is paid only to the Board of Directors and the Audit Committee, Other sub-committee members will not receive any remuneration.

**Remuneration of Board of Directors**

- Chairman of the Board Baht 110,000 / person/ month
- Directors Baht 86,000 / person/ month

**Remuneration of Audit Committee**

- Chairman of the Audit Committee Baht 110,000 / person/ month
- Audit Committee member Baht 96,000 / person/ month

The Company will pay the remuneration twice a year in June and December.

**Meeting Allowance (only pay to those who attend the meeting)**

- Chairman of the Board / Chairman of Audit Committee Baht 18,000 / person/ time
- Directors / Audit Committee member Baht 12,000 / person/ time

**Other Benefits / Non-monetary remuneration** **None**

Comparison of the remuneration paid to directors for the years 2024-2025

Position	Remuneration per month (Baht)		Meeting Allowance per time (Baht)	
	Year 2025	Year 2024	Year 2025	Year 2024
Chairman of the Board	110,000	100,000	18,000	10,000
Directors	86,000	78,000	12,000	7,000
Chairman of the Audit Committee	110,000	100,000	18,000	10,000
Audit Committee member	96,000	88,000	12,000	7,000

In 2024, the Company paid remuneration to directors in total amount of Baht 12,815,000. Details of individual directors' remuneration are shown in the Annual Registration Statement / Annual Report 2024 (Form 56-1 One Report), item 8.1.2. Attendance and Payment of Remuneration for Individual Board Member.

Required votes A vote of not less than two-thirds of the total number of votes of shareholders present at the meeting.

**7. To consider and approve the appointment of the auditor and determination of auditing fee for the year 2025**

Objective and Reasons According to the Public Limited Companies Act, the annual general meeting of shareholders shall appoint the auditors and determine the auditing fees of the Company every year.

The Audit Committee considered the performance of the auditor of EY Office Limited for the previous year, its qualifications and its opinion, which is of benefit to the Company, together with the fact that there is no relationship or interests with the Company/ subsidiaries/ executives/ major shareholders or related parties of such persons, resulting in an independent performance, as well as its being an international audit firm, with a reasonable audit fee. It is deemed appropriate that the shareholders meeting approve the appointment of the auditors from EY Office Limited to be the auditors of the Company for the year 2025 with the names listed as follows:

Name of Auditor	Certified Public Accountant (Thailand) No.	Year for Auditing the Company in the past 7 years
1. Ms. Krongkaew Limkittikun	5874	2
2. Mr. Nuttawut Santiphet	5730	-
3. Ms. Sutthirak Fakon	7712	-

Either of these auditors can conduct the audit and express an opinion on the financial statements of the Company (Profiles of the proposed Auditors for the year 2025 are provided in Enclosure 4). In the event that neither of these auditors is available, EY Office Limited can delegate another one of its Certified Public Accountants to conduct the audit. The auditing fee for the year 2025 as follows:

The auditing fees	Year 2025 (proposed year) (Baht)	Year 2024 (Baht)
The audit fees for the consolidated financial statements and the Company's quarterly audit fees	6,390,000	6,260,000

However, the above auditing fee excludes non-audit fee which is actually reimbursed.

In addition, shareholders should acknowledge that EY Office Company Limited has been selected as the auditor of 10 other subsidiaries for the year 2025 as well with the quarterly audit fees amount of approximately Baht 5,920,000.

In addition, the Company uses the audit services for the foreign subsidiaries from the same audit firm and other audit firms. The determination to appoint the auditor of each foreign subsidiary shall primarily consider from quality of its services and auditing fee rate. For the subsidiaries located in foreign countries that use the audit services from other audit firms, the Board of Directors will enable them to submit the financial statements within prescribed period.

Opinion of the Board With the recommendation from the Audit Committee, the shareholders should approve the appointment of the auditors from EY Office Limited with the names mentioned above and the auditing fees as per the details recommended by the Audit Committee.

Required votes The majority vote of the shareholders attending the meeting and casting their votes.

#### **8. To consider and approve the Amendment of the Company's Objectives and Clause 3 of the Company's Memorandum of Association.**

Objective and Reasons Given that the Company plans to establish a training center for internal Group use, with service fees and/or offerings to third parties, it is necessary to add Clause 41 to the Company's Objectives to align with this initiative. Furthermore, to support business expansion, particularly in leasing advertising space on applications and selling goods and services on digital platforms, it is deemed appropriate to add 3 additional Clauses 42, 43, and 44 to the Company's Objectives. In total, the Company will require 4 additional Clauses, totaling 44, as detailed below.

Clause 41: Engaging in the hotels business, restaurants, food shop, exhibition centers, bars, nightclubs, resorts, flower gardens, coffee shops, beverage shops, cinemas, theaters, bowling alleys, sports fields, swimming pools, fitness centers, and banquet, training center, meeting, and seminar services, health service centers, relaxation services, and various massage therapies, such as Thai traditional massage.

Clause 42: Engaging in businesses of the sale and leasing of advertising space on applications, websites, and social media. Engaging in business of advertising, advertisement designs, promotional activities, surveys and marketing services, both on-site and through digital platforms.

Clause 43: Engaging in business of selling goods and services related to the Company's objectives and other goods and services related to the Company's business via applications, websites, and social media.

Clause 44: Engaging in business of services for buying, selling, and exchanging goods and services using digital platforms.

To be consistent with the amendment to the Company's Objectives which will increase from 41 to 44 clauses, Clause 3 of the Memorandum of Association would also be amended as shown below,

<u>Present version</u>	<i>"Clause 3. Objectives of the Company shall comprise 40 clauses as described in Bor Mor Jor 002 per attached"</i>
<u>Amended version</u>	<i>"Clause 3. Objectives of the Company shall comprise 44 clauses as described in Bor Mor Jor 002 per attached"</i>

Opinion of the Board It was deemed appropriate to propose to the shareholders' meeting to approve the addition of clauses 40 to 44 of the Company's objectives and the amendment of Clause 3 of the Memorandum of Association of the Company.

In this regard, to make amendments of the Company's Objectives and Clause 3 of the Company's Memorandum of Association was convenient and flexible, it is appropriate to approve the authorization to the authorized Directors or person assigned by authorized Directors, to manage various necessary operations to complete the registration, amendment/addition of the Company's Objectives and the Company's Memorandum of Association as approved until completion. Including having the power to amend and add the wording in Company's Objectives and the Company's Memorandum of Association in revised version as necessary in case the Registrar has an order to amend the wording in such document to comply with the Registrar's order and to ensure the registration process is completed.

Required votes A vote of not less than three-fourth of the total number of votes of shareholders present at the meeting and having the right to vote.

## **9. Other matters (if any)**

### Further information for shareholders

In order to speed up and facilitate the shareholders' registration to attend the meeting through electronic media, the shareholders who wishing to attend the meeting in person through electronic media or to appoint any person other than Company's independent directors as their proxies to attend the meeting through electronic media, please refer to the Required Documents for Attending the Shareholders Meeting per Enclosure 6 and Guidelines for attending of Electronic Meeting by Inventech Connect per Enclosure 9. The registration system will be available from 28 March 2025 at 8.30 a.m. until the end of the meeting on 9 April 2025. After your submitted request form has been verified and approved, the registered shareholder or proxy will receive an approval notification email containing information about username and password and a link to register and attend the meeting on the meeting day (9 April 2025) beginning from 1.00 p.m. until the meeting is adjourned.

Shareholders can submit the questions in advance from now until 25 March 2025. Details can be found on the Company's website ([https://investor.sritranggroup.com/shareholder\\_meeting.html](https://investor.sritranggroup.com/shareholder_meeting.html)) and Shareholders can download Proxy Form A, Form B or Form C from the Company's website ([https://investor.sritranggroup.com/shareholder\\_meeting.html](https://investor.sritranggroup.com/shareholder_meeting.html)) For shareholders wishing to appoint the Company's independent directors, shareholders can appoint the Company's independent directors whose names and details appear in Independent Directors' profiles Enclosure 8, and to facilitate the proxies who are financial institutions or mutual funds or custodians and have a lot of completed and executed proxy forms, the Company would like to request you to submit the Proxy Form and supporting documents for the Company to verify in advance. Please submit the completed and executed proxy together with the required documents to the Company Secretary Office, 17<sup>th</sup> Floor, Park Ventures Ecoplex Unit 1701, 1707-1712, 57 Wireless Road, Lumpini, Pathumwan, Bangkok 10330. To facilitate the checking of the documents, please deliver the documents to the Company within 2 April 2025.

Depositors and Depository Agents with shares standing to the credit of their securities accounts with CDP are not recognized under Thai law as shareholders of the Company and are not entitled to attend and vote at the shareholders' meeting or appoint their own proxies. CDP will dispatch to the Depositors and Depository Agents Voting Instruction Forms which will set out the resolutions to be considered at the shareholders meeting. Depositors and Depository Agents may direct CDP to exercise their voting rights in respect of the number of shares credited to their securities accounts by completing the Voting Instruction Form and returning it to CDP no later than 5.00 p.m. (Singapore time) on 25 March 2025.



The shareholders of the Company are cordially invited to attend the shareholders' meeting at the date and time mentioned above. Shareholders are requested to present the documents in the Required Documents for Attending the Shareholders Meeting, as details in Enclosure 6.

Yours faithfully,  
By order of the Board of Directors

(Mr. Kitichai Sincharoenkul)  
Director

Note: The Company also published an Invitation to the 2025 Annual General Meeting of Shareholders together with all enclosures available for public consideration on the Company's website, ([https://investor.sriranggroup.com/shareholder\\_meeting.html](https://investor.sriranggroup.com/shareholder_meeting.html)) from 10 March 2025 onwards.



In assurance that the Company will protect and treated shareholders personal data in compliance with the Personal Data Protection Act BE 2562 (2019), the Company establishing this Privacy Notice for your acknowledgement of the details of the processing, collecting, use and disclosure that may be arising. The Company would like to inform you of the rights of your personal data and the contacting channels as indicated in attached QR code

The Company Secretary Office  
17<sup>th</sup> Floor, Park Ventures Ecoplex Unit 1701, 1707-1712  
57 Wireless Road, Lumpini  
Pathumwan, Bangkok 10330  
Telephone: 662-207-4500 ext 1801 - 1802  
Fax: 662-108-2244

(Translation)

**Minutes of the 2024 Annual General Meeting of Shareholders  
of  
Sri Trang Agro-Industry Public Company Limited**

Held on 9 April 2024, commenced at 3.00 p.m. (Bangkok time)

Through Electronic Media pursuant to the Emergency Decree on Electronic Meeting B.E. 2563 and other related laws and regulations

For the holding of the 2024 Annual General Meeting of Shareholders of Sri Trang Agro-Industry Public Company Limited (the “**Company**”), the Company has set the record date for determining the shareholders entitled to attend the 2024 Annual General Meeting of Shareholders (the “**Meeting**”) according to the Securities and Exchange Act B.E. 2535 on 1 March 2024. The Company currently has a registered and paid-up capital of Baht 1,535,999,998, representing the total number of issued ordinary shares of 1,535,999,998 shares with a par value of Baht 1.00 per share. At the beginning of the Meeting, there were 14 shareholders present in person and 334 shareholders present by proxy, totaling 348 shareholders present at the Meeting, holding 913,601,571 shares representing 59.4792 percent of the total number of shares sold of the Company (i.e. shareholders and proxies amounting to not less than 25 or not less than one half of the total number of shareholders holding not less than one-thirds of the total number of shares sold of the Company), and constituting a quorum as required by the Articles of Association of the Company. Mrs. Romtham Chalapati, coordinator of the Meeting, introduced the 12 directors who were in the meeting room, representing 100 percent of board members, present at the Meeting as follows:

- |                                 |  |
|---------------------------------|--|
| 1. Mr. Viyavood Sincharoenkul   | Chairman and Chairman of Executive Committee   |
| 2. Ms. Anusra Chittmitrapap     | Vice Chairman, Independent Director, Chairman of Audit Committee, Chairman of Remuneration Committee and Chairman of Corporate Governance Committee        |
| 3. Mr. Veerasith Sinchareonkul  | Managing Director (CEO), Chairman of Risk Management Committee, Chairman of Sustainable Development Committee and Member of Corporate Governance Committee |
| 4. Mr. Kitichai Sincharoenkul   | Director, Executive Director and Member of Nomination Committee  |
| 5. Mr. Chalernpop Khanjan       | Director, Executive Director, Member of Risk Management Committee and Member of Sustainable Development Committee  |
| 6. Mr. Patrawut Panitkul        | Director, Executive Director, Member of Risk Management Committee and Chief Financial Officer (CFO)  |
| 7. Mr. Vitchaphol Sincharoenkul | Director, Executive Director and Member of Sustainable Development Committee   |
| 8. Mr. Chaiyos Sincharoenkul    | Director and Executive Director  |
| 9. Mr. Lee Paul Sumade          | Director and Executive Director  |
| 10. Gen Thanasorn Pongarna      | Independent Director, Member of Audit Committee, Chairman of Nomination Committee and Member of Remuneration Committee                                     |



- |                                |  |
|--------------------------------|--|
| 11. Ms. Nongram Laohaareedilok | Independent Director, Member of Audit Committee, Member of Nomination Committee and Member of Remuneration Committee |
| 12. Mr. Thanatip Upattising    | Independent Director and Member of Corporate Governance Committee  |

Mrs. Romtham then introduced the relevant persons to the Meeting accordingly;

1. Ms. Krongkaew Limkittikun, auditor from EY Office Limited, who is the Company's auditor for the year 2023
2. Mr. Visarut Meakha-aphirak, lawyer from Siam Premier International Law Office Limited, acting as an inspector to ensure the transparency and accurate of vote counting in shareholders' meetings including witnessing the vote counting,
3. Mrs. Pacharin Anuwongwattanachai, Company Secretary.

Mrs. Romtham informed the Meeting that the invitation letter and documents used in this Meeting had been published on the Company's website and notified the Stock Exchange of Thailand on 7 March 2024. The Company has given shareholders an opportunity to ask questions about the agenda for this meeting in advance, the details which are shown in the invitation letter and on the company's website. Shareholders can submit the questions from 7 March 2024 to 25 March 2024. However, no shareholders submitted questions in advance to the Company.

Then, Mrs. Romtham invited Mr. Viyavood Sincharoenkul, Chairman of the Board, who is the Chairman of the Meeting, to start the Meeting.

Chairman asked Ms. Anusra Chittmittrapap, Vice Chairman, to start and proceed the Meeting. Then Ms. Anusra welcomed shareholders and started the 2024 Annual General Meeting of shareholders.

Prior to the commencement of the agenda items, Ms. Anusra assigned Mrs. Romtham to explain the Meeting as follows:

This Meeting is an electronic meeting in accordance with the Electronic Media pursuant to the Emergency Decree on Electronic Meeting B.E. 2563 and the Ministry of Digital Economy and Society Notification Re: Standards of Maintaining Security of Meetings via Electronic Means B.E. 2563, whereby the Company has provided a service provider for organizing meetings via electronic media that has expertise and has been certified by relevant agencies as follows,

- Meeting control system (Cisco Webex) which certified and
- Inventech Connect voting system for voting and vote counting (E-Voting) which has passed the Self-Assessment from the Electronic Transactions Development Agency (ETDA).

Then Mrs. Romtham informed the Meeting that this Meeting the Company will proceed to collect, use and disclose personal information including images audio and video of attendees for recording and preparation of minutes, management of the meeting, etc., then Mrs. Romtham clarified the methods and criteria for the Meeting as follows:

- For the vote casting, each shareholder has votes equal to the number of shares held or the number of shares granted by proxy on a one share one vote basis.
- 1 shareholder has the right to vote only one way, agree, disagree or abstain, except for custodian who can split their votes. However, for shareholders who voted in advance, the Company has recorded the votes according to the shareholders' wish.
- For agenda item 4, concerning the election of directors to replace the directors who retire by rotation, will use the method of election on an individual basis to comply with the Company's Articles of Association and good corporate governance guidelines.

In addition, she has clarified the rules of voting methods, vote counting and methods for asking questions or expressing opinions which are as follows:

1. The Meeting will consider the matters in the order of the agenda which specified in the invitation letter. The information on each agenda will be presented and shareholders will be allowed an opportunity to ask questions before voting, the Company has a period of 1 minute to wait for shareholders to ask questions. The result of the vote to the meeting will be announced when the votes were counted in that agenda finished.

2. Voting method, shareholders choose the agenda to vote then press the "Vote" button. The system will display all 3 voting channels: agree, disagree and abstain.

For shareholders or persons who have many proxies, the system will display all the names of proxies. The voting will be separate for each user account.

Shareholders who wish to cancel the vote, press "Cancel Vote" button. For shareholders who do not cast their votes within the specified time, it would be deemed to approve the agenda item being voted on. The vote casting can be changed until the close of the casting. The Company gives the voting time of 1 minute and when the voting result submission for each agenda has been closed, the results of that agenda will be announced at the meeting.

3. In the case of shareholders who have many proxies, using the same e-mail address and phone number to verify the identity to receive the proxy, the system will combine the name of those granting proxies in the same account. Except for using different e-mail addresses and phone numbers to verify the identity to receive the proxy, the system will not combine the name of those granting proxies, it will use separate user account.

To access other accounts, press to select the menu. "Account" and click "Change Account" button to access other shareholders' accounts. The system will not remove votes from the meeting base.

4. In the case that shareholders leave the meeting before the closing of the voting for any agenda item, the votes of such shareholders would not be counted toward quorum and the votes will not be counting for the remaining agenda item. However, leaving the quorum for any agenda will not deprive shareholders' rights, such shareholders can log in again and votes on the next agenda item.

5. Asking questions or expressing opinions

Before voting on each agenda, the Chairman will allow the attendant an opportunity to ask questions or express opinions on issues related to that agenda, by selecting the agenda that would like to ask questions or express opinions, then press the "Question" button, which can ask in 2 ways:

- Inquire via message, can type inquiry then press the button "Send Question" whereby the Company will answer questions at the Meeting on the agenda related to that question. However, if there are many questions sent in, the Company reserves the right to consider selecting questions as appropriate or
- Inquiries via video and audio (vdo conference) by pressing the button "Visual and audio inquiries" and then press "OK" to confirm the reservation. Once allowed by the staff, turn on the camera and microphone. The Shareholder must inform first and last names and status as a shareholder or proxy before asking questions for the Company to be able to record the minutes of the meeting accurately and completely.

The Company reserves the right to cut off the picture and sound of shareholders who ask questions or make impolite comments or defame others or violating any laws including infringement of the rights of others or disturbing the meeting or causing trouble to other attendees.

6. In the case of there are many shareholders who want to ask questions with pictures and sounds, to maintain the duration of the meeting, will allow shareholders to ask questions via text message, the staff will answer the questions or bring questions to answer at the end of the meeting.
7. In the case of shareholders who have any problems in using the meeting system or voting system, can follow the instructions the Company provided with the invitation letter or select "Help" menu in the system or contact Inventech Call Center at the number 02-931-9132 or Line Official @inventechconnect.
8. If there is a system failure during the meeting, shareholders will receive an email to return to the meeting via the backup system.

Vote counting will be done immediately, and the results of the vote counting will be informed to the meeting after counting votes for that agenda has been completed. However, the base for counting votes for each agenda may not be the same. This is because there may be additional shareholders or proxies attending the meeting during the meeting.

For Agenda 4, consider the election of directors to replace the directors who retire by rotation, the results of counting of votes will be reported individually.

After that, shareholders were allowed an opportunity to ask questions about the criteria and voting methods, there are no questions, then Ms. Anusra started the Meeting and proceeded with the following agenda items:

**1. To consider and certify the minutes of the 2023 Annual General Meeting of Shareholder, held on 10 April 2023**

Ms. Anusra proposed the minutes of the 2023 Annual General Meeting of Shareholder, held on 10 April 2023, for the consideration of the Meeting. The details of the said minutes appeared in Enclosure 1 of the notice of this Meeting. Ms. Anusra then allowed the Meeting to raise questions and express opinions.

There were no questions and opinions raised by shareholders. The Meeting therefore resolved to certify the minutes of the 2023 Annual General Meeting of Shareholder, held on 10 April 2023 as proposed with majority votes of the shareholders attending the Meeting and casting their votes as follows:

Approved	913,734,671	votes,	equivalent to	99.9992	percent
Disapproved	6,900	votes,	equivalent to	0.0007	percent
Abstained	0	votes,	equivalent to	-	percent

**2. To acknowledge the operations for the year 2023 and to consider and approve the audited financial statements of the Company for the year ended 31 December 2023**

Ms. Anusra assigned Miss Pimpetch Saphkoonthawee, Assistant Investor Relations Manager of the Company, to report on the details of this agenda item for the consideration of the Meeting.

Prior to reporting on the details of this agenda, Miss Pimpetch informed the shareholders that the Company regularly prepares the Management Discussion and Analysis (MD&A) along with the submission of financial statements. Miss Pimpetch reported on the performance results of the Board of Directors for the year 2023 as follows:

**2023 Rubber Price Situation**

In 2023, the average price for TSR20 in the Singapore Commodity Exchange (SICOM) was 138 cents per kilogram, representing an 11% decrease from the previous year. Despite the El Niño phenomenon affecting rubber supply in 2023, demand also slowed as customers were in the process of depleting their inventories, resulting in prices moving at a lower level than in 2022.

**Financial Performance Overview**

In 2023, the Company posted sales and service revenues of THB 84,245 million, decreasing 24% YoY. Revenue from the natural rubber business decreased 26% YoY to THB 65,008 million, accounting for 77% of total revenue, due to lower average selling prices and reduced sales volume.

Revenue from the rubber gloves business was THB 19,035 million, representing 23% of total revenue, decreasing 17% YoY. The main factor was the decrease in average selling prices for rubber gloves, as the past year was a period of adjusting the balance of oversupply that continued from the previous year, while the sales volume of rubber gloves increased. Additionally, the Company earned THB 202 million from other products and services.



## **Sales Volume**

### ➤ Natural Rubber Products

Sales volume for natural rubber products was at 1,306,494 tons, decreasing by 12% YoY, mainly due to raw materials shortages caused by the El Niño phenomenon. This extended the wintering season for natural rubber by about one and a half to two months longer than usual, resulting in lower-than-normal rubber production in Thailand.

### ➤ Rubber Gloves

Sales volume for gloves reached a record 31.4 billion pieces, the highest in STGT's history of over 34 years, marking a 9% increase from the previous year. This growth was observed across all products, with the revenue proportion from natural rubber gloves to synthetic rubber gloves at 78 per 22. This aligns with the Company's focus on selling natural rubber gloves, where the Company has a competitive advantage in accessing raw materials.

## **Gross Profit**

Gross profit in 2023 was THB 8,163 million, decreasing 48% YoY, with a gross profit margin of 9.7%, down from 14.3% in 2022. This decline was mainly due to the impact of the El Niño phenomenon on the natural rubber business, affecting both the quantity and cost of raw rubber materials, as well as the slowdown in average selling prices this year due to some tire manufacturers destocking their inventories, which softened the profitability of the natural rubber business. The NR gross profit margin was 8.6%, a decrease from 12.5% the previous year.

Additionally, the gloves business experienced a decline in profit due to a greater decrease in the average selling price of gloves compared to the cost of sales, stemming from the industry still adjusting towards equilibrium. As a result, the gross profit margin for the rubber gloves business decreased to 10.5% from 19.8% in the previous year.

## **EBITDA**

In 2023, the Company reported a positive EBITDA of THB 3,985 million, a 62% decrease compared to the previous year. This resulted in an EBITDA margin of 4.7%, down from 9.4% in 2022, due to softer profits in both the natural rubber and gloves businesses.

## **Net Loss**

In 2023, the Company reported a net loss of THB 434 million, a 109% decrease compared to the previous year, resulting in a net loss margin of 0.5%, down from net profit margin of 4.3% in 2022. This was due to the impact of the El Niño phenomenon, as well as the decrease in average selling prices of rubber gloves. The loss per share for 2023 were THB 0.28 per share, down from earnings per share at THB 3.12 per share in the previous year.

## **Consolidated Balance Sheet**

### **Assets**

As of 31 December 2023, the Company and its subsidiaries had total assets of THB 111,737 million, a decrease of THB 5,346 million from the previous year.

#### **Current Assets**

Current assets as of 31 December 2023 amounted to THB 48,353 million, representing 43% of total assets and down by THB 10,811 million or 18% from the previous year. The decrease in current assets was primarily due to a reduction in cash and cash equivalents from investing in non-current assets.

#### **Non-Current Assets**

Non-current assets as of 31 December 2023 amounted to THB 63,385 million, representing 57% of total assets and increasing by THB 5,465 million or 9% from the previous year. The increase in non-current assets was primarily due to an increase in other non-current financial assets from the Company, Sri Trang Gloves Global, combined with an increase in land, buildings, and equipment following the capacity expansion of the natural rubber business.

## Liabilities

As of 31 December 2023, the Company and its subsidiaries had total liabilities of THB 43,591 million, a decrease of THB 4,306 million from the previous year.

### Current Liabilities

Current liabilities as of 31 December 2023 amounted to THB 14,768 million, representing 34% of total liabilities and increasing by THB 303 million or 2% from the previous year. This increase was primarily due to a rise in financial derivatives and debentures payable within one year.

### Non-Current Liabilities

Non-current liabilities as of 31 December 2023 amounted to THB 28,826 million, representing 66% of total liabilities and decreasing by THB 4,610 million or 14% from the previous year. The decrease was mainly due to a reduction in long-term loans from financial institutions and debentures.

## Shareholders' Equity

Shareholders' equity as of 31 December 2023 amounted to THB 68,146 million, a decrease of THB 1,040 million or 2% from the previous year, mainly due to a reduction in end-of-year retained earnings.

In addition to a focus on financial performance, the Company is committed to developing and becoming a leading green rubber company. In 2023, the Company had significant sustainable operations as follows:

In addition to financial performance, the Company operates under the vision of the Green Rubber Company, which has been considered the DNA of Sri Trang Group for over a decade. The Company prioritizes product quality alongside environmental, social responsibility, governance and economic (ESG), which are integral to our sustainable growth strategy aimed at generating consistent long-term returns to shareholders while also responding to the needs and expectations of all stakeholders. Through the 4 Green strategy, the Company had significant sustainable operations, as follows:

### Environmental dimension

The Company has established a strategy for reducing greenhouse gas emissions as follows:

- 1) The Company uses **biomass fuel (Biomass) in the rubber drying process, accounting for 89%**. Biomass fuel has significantly lower greenhouse gas emissions factor than fossil fuels.
- 2) **Solar Floating Project**, at 3 factories of the Company: Thung Song, Huai Nang, and Udon Thani branches, with a total production capacity of 5.7 megawatts, it contributes to reducing greenhouse gas emissions equivalent to the annual carbon dioxide absorption of 373,000 planted trees.
- 3) **Reducing the use of fossil fuels by switching to 107 electric forklifts** contributes to reducing greenhouse gas emissions equivalent to the annual carbon dioxide absorption of 195,400 planted trees.
- 4) **The Carbon Sequestration and Reducing Emission Project in rubber plantations** covering an area of 36,470 rai of Sri Trang Rubber & Plantation Company Limited, registered under the Thailand Voluntary Emission Reduction Program (T-VER) with Thailand Greenhouse Gas Management Organization (Public Organization) or TGO. The average amount of greenhouse gas expected to be reduced during the carbon credit period of the project is 154,465 tons of carbon dioxide equivalent per year. Currently, the Company has initiated the certification of the amount of carbon credits, totaling 14,450 tons of carbon dioxide equivalent, eligible for trading in the carbon credit market.

Additionally, the Company managed water consumption and effluents through the 3Rs (Reduce, Reuse & Recycle) principle. The Company reuses treated water in the production process, accounting for 91% of the total water consumption.

The Company managed waste through the 3Rs principle, emphasizing the efficient use of resources and the recycling, as well as implementing waste management projects aligned with the Circular Economy principle.

## **Social dimension**

- 1) The Company places importance on respecting human rights, labor rights, and non-discrimination practices, following the guiding principles of the United Nations on Business and Human Rights (UNGP) and the International Labour Organization (ILO), which has a pilot project to request certification at the Phitsanulok branch.
- 2) The Company places importance on employee care, including occupational health and safety management.
- 3) Community and social development through various projects, such as
  - “Good Quality Latex Creates Happiness” Project
  - “Bun Tuk Yang Tid Rang Srang Roi Yim” Project
  - “S-Brick: Sustainable Brick, Green Brick” Project
  - Sri Trang Volunteer Project 2023 involved 2,732 employees collaborating to develop and improve the surrounding communities' spaces and environments through a total of 836 projects.

## **Governance and economic dimension**

- 1) The Company received the Corporate Governance Assessment at “Excellent” level for the 5<sup>th</sup> consecutive year from the Thai Institute of Directors (IOD)
- 2) **Anti-Corruption:** In 2023, the Company encouraged business partners to join in declaring their intentions with CAC, the Company received the CAC Chang Agent award as a company that has expanded its transparent business network, demonstrated ability to develop and improve operational processes with transparency and to set standards for business governance. This creates a business network with transparency, strength, and free from corruption. It also demonstrates the Company's commitment.
- 3) **88 Innovation projects:** In 2023, the successful has been brought to further expand the Sri Trang AI Machine (SAM) project to enhance the efficiency of automated machinery systems and reduce production costs in the block rubber production process.
- 4) **Supply Chain Management**
  - The Company is preparing to deal with the EU Deforestation-free Regulation (EUDR) by created the Sri Trang Ecosystem to facilitate all sellers of rubber raw materials and create rubber purchasing standards that are traceable using the applications “Sri Trang Friends” and “Sri Trang Friends Station”, including introduction of Traceable Natural Rubber (GPS), which can meet the needs of the global market.
  - The Company received FSC Chain of Custody (FSC-COC) certification or Standard Thai Rubber products of Phitsanulok branch.
  - Furthermore, the Company has announced its intention to oppose and not buy illegal rubber.

The Company has received standard certification, sustainability ratings, membership, and various awards both at the international and national levels, such as

- FSC Forest Management (FSC-FM) and FSC Chain of Custody (FSC-CoC) Certification
- Green Industry Certification from the Ministry of Industry
- Registration for Carbon Footprint Product (CFP), Thailand Voluntary Emission Reduction Program (T-VER) and Low Emission Support Scheme (LESS)
- Be a member of GPSNR, RubberWay and Climate Action Leading Organization by Thailand Carbon Neutral Network
- Received sustainability ratings from various institutions such as S&P Global, Ecovadis, SPOTT, SET ESG Ratings (formerly Thailand Sustainability Investment or THSI) at the highest level "AAA" in the Agro and Food industry group for the 9<sup>th</sup> consecutive year from the Stock Exchange of Thailand etc.

Sustainability awards, such as

- Sustainability Disclosure Recognition for the 4<sup>th</sup> consecutive year from Thaipat Institute
- CSR-DIW and CSR-DIW Continuous Award from the Ministry of Industry
- Recognition as an organization Supporting People with Disabilities, Excellent level from the Ministry of Social Development and Human Security

- Awards for a disease-Free, Safe Workplace, Healthy Body and Mind (Gold and Silver level) from the Ministry of Public Health
- Eco Factory (Gold award level)

All sustainability awards that the Company received reflect our strong commitment to sustainable business operations.

Ms. Anusra then allowed the Meeting to raise questions and express opinions.

Miss Chotima Numsuwan, a shareholder, requests the management's perspective on the business outlook for 2024. Specifically, she asked if the business would improve and if it does not, whether the management has any solution or a plan to stabilize the business.

Mr. Vitchaphol Sincharoenkul, a director, explained that last year El Niño had a major impact on natural rubber supply and procurement. At the same time, demand remained soft as customers were dealing with high levels of inventory and destocking. For 2024, the Company is closely monitoring the supply situation, especially the impact from El Niño and the potential emergence of La Niña in the middle to the end of the year. Meanwhile, demand is picking up as customers are restocking and rubber prices have been trending up since late January.

Another factor is the EU Deforestation-free Regulation (EUDR), which is expected to be effective on 30 December this year. But customers will start the transactions under the new regulations starting in mid-year and this could have an effect on the Company' pricing. The Company will be able to provide further updates on this in mid-year but in summary, the business outlook for natural rubber in this year is more promising than the previous year.

There were no further questions and opinions raised by shareholders. Ms. Anusra then requested the Meeting to acknowledge the operations for the year 2023 and to approve the audited financial statements of the Company for the year ended 31 December 2023 as proposed.

After due consideration, the Meeting acknowledge the operations for the year 2023 and approve the audited financial statements of the Company for the year ended 31 December 2023 with majority votes of the shareholders attending the Meeting and casting their votes, as follows:

Approved	912,619,271	votes,	equivalent to	99.9992	percent
Disapproved	6,900	votes,	equivalent to	0.0007	percent
Abstained	1,115,400	votes,	equivalent to	-	percent

### **3. To consider and approve the dividend payment of the Company for the year 2023**

Ms. Anusra assigned Mr. Patrawut Panitkul, Director and Chief Financial Officer (CFO), to inform the details of this agenda item to the Meeting.

Mr. Patrawut informed the Meeting that according to the Public Companies Limited Act and the Articles of Association of the Company, the Company shall allocate the annual net profit as legal reserve in an amount of not less than 5% of the annual net profit, less the sum of accumulated loss brought forward (if any), until the legal reserve amounts to not less than 10% of the registered capital. Moreover, no dividend shall be paid out of funds other than profit. Since the Company has already allocated the net profit as legal reserve in the amount as required by law, the Company is not required to allocate such net profit as legal reserve this year.

Currently, the Company's policy is to pay a dividend of approximately 30% of our net profit for each financial year but not in excess of our retained earnings, taking into account the Company's financial position, results of operations and cash flow, the ability of the subsidiaries, associates and joint venture entity to make dividend payment to the Company, our Company's expected working capital requirements to support the Company's future growth, and general economic conditions and such other external factors that the Company believes to have an impact on the business operations of the Company.

From the performance results of the Company for the year 2023, it appropriate to pay dividends to the shareholders of Baht 1.00 per share, totaling Baht 1,536 million which paid from retain earning after deduction of net loss carried forward for five years up to the present accounting period, whereby individual shareholders shall not be entitled to a tax credit.

Information of dividend payment for the years 2021 – 2023

	2023	2022	2021
Net profit (loss) according to the consolidated financial statements (million Baht)	(434.37)	4,795	15,847
Earnings (loss) per share according to the consolidated financial statements (Baht)	(0.28)	3.12	10.32
Dividend per share (Baht)	1.00*	2.00	4.15
<i>The interim dividend (Baht/share)</i>	-	1.00	3.50
<i>Year-End dividend (Baht/share)</i>	1.00	1.00	0.65
Number of shares (shares)	1,535,999,998	1,535,999,998	1,535,999,998
Total dividend payment (million Baht)	1,536.00	3,072.00	6,374.40
Payout ratio (%)	N/A	64.1	40.2

\* Propose for approval

If the dividend payment has been approved by the 2024 Annual General Meeting of Shareholders, the Board of Directors has fixed 19 April 2024 as the record date for determining the shareholders entitled to receive a dividend.

Shareholders who hold shares in the Company through direct securities accounts with the Central Depository (Pte) Limited (“**CDP**”) (“**Depositors**”) or persons with shares standing to the credit of their securities accounts with the Depository Agents at 5.00 p.m. (Singapore time) on 19 April 2024 will be entitled to receive the dividend for the year 2023.

The remaining annual dividend for the year 2023 will be paid on 8 May 2024.

Ms. Anusra then allowed the Meeting to raise questions and express opinions.

There were no questions and opinions raised by shareholders, Ms. Anusra then requested the Meeting to approve the dividend payment of the Company for the year 2023 as proposed.

After due consideration, the Meeting approved the dividend payment of the Company for the year 2023 with majority votes of the shareholders attending the Meeting and casting their votes, as follows:

Approved	910,970,171	votes,	equivalent to	99.6966	percent
Disapproved	2,771,400	votes,	equivalent to	0.3033	percent
Abstained	0	votes,	equivalent to	-	percent

**4. To consider and approve the election of directors to replace the directors who retire by rotation**

Ms. Anusra informed the Meeting that according to the Public Limited Companies Act and the Articles of Association of the Company, one-third of the directors of the Company shall vacate office at every Annual General Meeting of Shareholders or, if the number of directors is not a multiple of three, then the number nearest to one-third, shall retire from office. The Company has a total of 12 directors, so this year, the four directors who shall vacate office are:

1. Mr. Veerasith Sinchareonkul Director
2. Mr. Lee Paul Sumade Director
3. Ms. Anusra Chittmittrapap Director / Independent Director
4. Mr. Chalernpop Khanjan Director

The said directors vacating office may be re-elected. However, the Company does not have a policy to allow shareholders to nominate persons to be considered for election as the Company's directors.

The Nomination Committee has carefully considered and screened according to the Company's procedure and found that the persons nominated qualified in accordance with relevant regulations and suitable for the business of the Company. All four persons have knowledge, capabilities, experience, and expertise that are useful to the Company's business as well as have moral ethics and



qualifications and do not have prohibited characteristics according to the Public Company Limited Act B.E. 2535 (as amended) and the Securities and Exchange Act B.E. 2535 (as amended) as well as related announcements. Including those holding the position of independent directors are able to express his opinions independently and is qualified according to the Company's definition of independent director, which is in accordance with the announcement of the Capital Market Supervisory Board.

In this regard, the profiles of the nominated directors of the Company to replace the directors who retire by rotation are shown in Enclosure 3 and the qualification of independent directors, which are more stringent than the definitions as specified in the notification of the Capital Market Supervisory Board and the Stock Exchange of Thailand.

The nominated persons have passed the screened process and careful consideration by the Board of Directors according to the recommendation of the Nomination Committee of the Company that such persons have knowledge, ability and experience that are useful to the Company's business and its shareholders. Such persons have full qualifications and do not have prohibited characteristics as specified by law. For the independent director, the Board of Director has opinion that the person who nominated as an independent director can express his opinions independently and have qualifications in accordance with the laws related to the requirements relating to independent director. Therefore, it was deemed appropriate to propose to the shareholders meeting to elect all four persons as follows:

1. Mr. Veerasith Sinchareonkul Director
2. Mr. Lee Paul Sumade Director
3. Ms. Anusra Chittmittrapap Director / Independent Director
4. Mr. Chalernpop Khanjan Director

Ms. Anusra then allowed the Meeting to raise questions and express opinions.

Since there were no questions and opinions raised by shareholders, Ms. Anustra requested the Meeting to consider and approve the election of directors to replace the directors who retire by rotation by using the method of election on an individual basis.

1. Mr. Veerasith Sinchareonkul

After due consideration, the Meeting resolved to approve the re-election of Mr. Veerasith Sinchareonkul to serve as director of the Company for another term with majority votes of the shareholders attending the Meeting and casting their votes as follows:

Approved	911,200,951	votes,	equivalent to	99.7231	percent
Disapproved	2,530,120	votes,	equivalent to	0.2768	percent
Abstained	10,500	votes,	equivalent to	-	percent

2. Mr. Lee Paul Sumade

After due consideration, the Meeting resolved to approve the re-election of Mr. Lee Paul Sumade to serve as director of the Company for another term with majority votes of the shareholders attending the Meeting and casting their votes as follows:

Approved	906,948,051	votes,	equivalent to	99.2582	percent
Disapproved	6,777,520	votes,	equivalent to	0.7417	percent
Abstained	16,000	votes,	equivalent to	-	percent

3. Ms. Anusra Chittmittrapap

After due consideration, the Meeting resolved to approve the re-election of Ms. Anusra Chittmittrapap to serve as director and independent director of the Company for another term with majority votes of the shareholders attending the Meeting and casting their votes as follows:

Approved	878,601,671	votes,	equivalent to	96.1585	percent
Disapproved	35,099,400	votes,	equivalent to	3.8414	percent
Abstained	40,500	votes,	equivalent to	-	percent

4. Mr. Chalernpop Khanjan

After due consideration, the Meeting resolved to approve the re-election of Mr. Chalernpop Khanjan to serve as director of the Company for another term with majority votes of the shareholders attending the Meeting and casting their votes as follows:

Approved	906,918,051	votes,	equivalent to	99.2532	percent
Disapproved	6,823,520	votes,	equivalent to	0.7467	percent
Abstained	0	votes,	equivalent to	-	percent

5. **To consider and approve the determination of remuneration of directors for the year 2024**

Ms. Anusra informed the Meeting that according to the Public Limited Companies Act and the Articles of Association of the Company, a director shall have the right to receive remuneration from the Company in the form of rewards, meeting allowances, gratuity, bonus or other benefits in accordance with the approval of the shareholders meeting.

The Remuneration Committee has determined the directors' remuneration in line with the number of directors by taking into the responsibilities and duties of each director. The remuneration is at an appropriate level compared to factors such as business and performance, market trends and the references from the same industry.

According to the prudent consideration of the Remuneration Committee, it was deemed appropriate for the shareholders' meeting to approve the remuneration for the Board of Directors for the year 2024 in the amount not exceeding Baht 13,900,000 (thirteen million and nine hundred thousand Baht), which is the same amount as last year. Such compensation would be at a reasonable level in comparison with other similar industries.

The meeting allowance is paid only for the Board of Directors and the Audit Committee, The other sub-committee members will not receive any remuneration.

**Remuneration of Board of Directors**

- Chairman of the Board Baht 100,000 / person/ month
- Directors Baht 78,000 / person/ month

**Remuneration of Audit Committee**

- Chairman of the Audit Committee Baht 100,000 / person/ month
- Audit Committee member Baht 88,000 / person/ month

The Company will pay the remuneration twice a year in June and December.

**Meeting Allowance (only pay to those who attend the meeting)**

- Chairman of the Board / Chairman of Audit Committee Baht 10,000 / person/ time
- Directors / Audit Committee member Baht 7,000 / person/ time

**Other Benefits / Non-monetary remuneration None**

Comparison of the remuneration paid to directors for the years 2023-2024

	Remuneration per month (Baht)		Meeting Allowance per time (Baht)	
	Year 2024	Year 2023	Year 2024	Year 2023
Chairman of the Board	100,000	100,000	10,000	10,000
Directors	78,000	78,000	7,000	7,000
Chairman of the Audit Committee	100,000	100,000	10,000	10,000
Audit Committee member	88,000	88,000	7,000	7,000

In 2023, the Company paid remuneration to directors in the total amount of Baht 12,815,000.

Ms. Anusra then allowed the Meeting to raise questions and express opinions.

Since there were no questions and opinions raised by shareholders, Ms. Anusra then requested the Meeting to consider and approve the determination of remuneration of directors for the year 2024 as proposed.

After due consideration, the Meeting resolved to approve the determination of remuneration of directors for the year 2024 as per the details proposed in all respects, with a vote of not less than two-thirds of the total number of votes of shareholders present at the meeting as follows;

Approved	913,727,671	votes,	equivalent to	99.9984	percent
Disapproved	13,900	votes,	equivalent to	0.0015	percent
Abstained	0	votes,	equivalent to	0.0000	percent

#### **6. To consider and approve the appointment of the auditor and determination of auditing fee for the year 2024**

Ms. Anusra informed the Meeting that according to the Public Limited Companies Act, the annual general meeting of shareholders shall appoint an auditor and determine the auditing fee of the Company every year.

The Audit Committee considered the performance of the auditor of EY Office Limited for the previous year, its qualifications and its opinion, which is of benefit to the Company, together with the fact that there is no relationship or interests with the Company/ subsidiaries/ executives/ major shareholders or related parties of such persons, resulting in an independent performance, as well as its being an international audit firm, with a reasonable audit fee. It is deemed appropriate that the shareholders meeting approve the appointment of the auditors from EY Office Limited to be the auditors of the Company for the year 2024 with the names listed as follows:

<b>Name of Auditor</b>	<b>Certified Public Accountant (Thailand) No.</b>	<b>Year for Auditing the Company in the past 7 years</b>
1. Ms. Krongkaew Limkittikun	5874	1
2. Mr. Nuttawut Santiphet	5730	-
3. Ms. Sutthirak Fakon	7712	-

Either of these auditors can conduct the audit and express an opinion on the financial statements of the Company. In the event that neither of these auditors is available, EY Office Limited can delegate another one of its Certified Public Accountants to conduct the audit. The auditing fee for the year 2024 as follows:

<b>The auditing fees</b>	<b>Year 2024 (proposed year) (Baht)</b>	<b>Year 2023 (Baht)</b>
The audit fees for the consolidated financial statements and the Company's quarterly audit fees	6,260,000	6,260,000

The above auditing fee excludes non-audit fee which is actually reimbursed.

In addition, shareholders should acknowledge that EY Office Company Limited has been selected as the auditor of 10 other subsidiaries in Thailand for the year 2024 as well with the quarterly audit fees amount of approximately Baht 5,660,000.

In addition, the Company uses the audit services for the foreign subsidiaries from the same audit firm and other audit firms. The determination to appoint the auditor of each foreign subsidiary shall primarily consider from quality of its services and auditing fee rate. For the subsidiaries located in foreign countries that use the audit services from other audit firms, the Board of Directors will enable them to submit the financial statements within the prescribed period.

Ms. Anusra then allowed the Meeting to raise questions and express opinions.

Miss Chotima Numsuwan, a shareholder, inquired whether there would be new auditors proposing service fees every year.

Mr. Patrawut Panitkul, a director and Chief Financial Officer (CFO), explained that for the appointment of auditors, the Company has been process whereby auditors can propose fees for the Company to regularly compare every year.

There were no further questions and opinions raised by shareholders, Ms. Anusra then requested the Meeting to approve the appointment of the auditor and determination of the auditing fee for the year 2024 as proposed.

After due consideration, the Meeting resolved to approve the appointment of the auditor and determination of auditing fee for the year 2024 as per the details proposed in all respects, with the majority vote of the shareholders attending the meeting and casting their votes as follows;

Approved	913,624,871	votes,	equivalent to	99.9878	per cent
Disapproved	111,400	votes,	equivalent to	0.0121	per cent
Abstained	475,300	votes,	equivalent to	-	per cent

## 7. Other Matters

There were no other shareholders proposed any other agenda for the Meeting.

Ms. Anusra then allowed the Meeting to raise questions and express opinions and answers the questions which shareholders sending through system.

Mr. Chanathip Vittayakul, a person delegated by the Thai Investors Association, said that, according to the proposed policy, companies listed on the Stock Exchange of Thailand should conduct ordinary or extraordinary shareholders meetings in the form of on-site meetings and online meetings simultaneously (known as Hybrid) to facilitate interaction and communication between shareholders, management, and the board of directors, in line with the circular letter of the Securities and Exchange Commission (SEC) No. SEC.NorRor.(W) 2/2024 subject regarding the cooperation for organizing shareholders meetings dated January 10, 2024. Therefore, he proposed for the Company to consider the proposal for organizing a hybrid meeting in accordance with the policy of the Thai Investors Association.

Miss Anusra explained that the Company would consider the aforementioned proposal at the meeting of the Board of Directors.

Mr. Piyapong Prasaththong, a shareholder, inquired about the increase in rubber prices on the global market, specifically how the Company has benefited and how rubber farmers have benefited, and asked how the Company planned to provide knowledge on increasing rubber yields to the farmers.

Mr. Veerasith Sinchareonkul, CEO, explained that the Company has benefits from the increase in rubber prices as the products sold by the Company have higher value. Additionally, rubber farmers have also received positive outcomes as they can obtain higher prices for their rubber, making it more profitable. Regarding the provision of knowledge to farmers, the Company, through an application called Sri Trang Friend, continuously provides knowledge to farmers, enabling them to produce standardized rubber according to customer requirements. The Company also provides information on the proper use of chemicals and the safe transportation of rubber to prevent leakages and accidents. All of these activities have been consistently implemented by the Company.

Mr. Piyapong Prasaththong, a shareholder, questioned whether the Company buys and processes off-grade rubber to produce an alternative to petroleum in road construction.

Mr. Veerasith Sinchareonkul, CEO, clarified that the Company neither purchases nor produces off-grade rubber as the Company only sells internationally standardized products to customers who are global tires and gloves producers and other producers of finished products. The Company therefore does not engage in the purchase or production of off-grade rubber.

There were no further questions from shareholders. Ms. Anusra then asked Mr. Viyavood Sincharoenkul, Chairman of the Meeting, to adjourned the Meeting.

The Chairman addressed the Meeting, expressing his personal view that the rubber industry already went through its lowest point in the past year. This year, agricultural products including rubber are expected to perform better, as indicated by the rising rubber prices. From the supply perspective, there has been a reduction in rubber tree cultivation over the past years, with farmers opting to grow other crops instead. If they want to produce rubber again, a 7-year period is required for the new rubber trees to mature. In terms of demand, despite no significant increase, demand remains higher than supply.

In terms of market distribution, the previous heavy dependence on China for sales has changed. The Company now has a more diverse customer base globally, covering Europe, America and Asia, including Korea and Japan. Therefore, there will be no stockpiling of goods in any specific country's warehouses.

Thailand remains a significant global producer of natural rubber, and the Company continues to expand production capacity by integrating technology to transform the production processes using Artificial Intelligence and robotic systems, resulting in reduced labor requirement.

Currently, developed countries are beginning to regulate rubber production processes to prevent the use of non-standard or illegal raw rubber materials. The Company consistently communicates this information to rubber farmers and has made investments to be compliant with these regulations, which would lead to higher selling prices.

In summary, The Chairman concluded that the outlook for rubber industry this year is expected to be better than the previous year. He then thanked to the shareholders and adjourned the meeting.

The Chairman then adjourned the Meeting.

The Meeting was adjourned at 4.50 p.m.

- - signature - -  
\_\_\_\_\_  
(Mr. Viyavood Sincharoenkul)  
Chairman of the Meeting



**QR Code to download the Annual Registration Statement / Annual Report 2024 (Form 56-1 One Report) together with the financial statements of the Company for the year ended 31 December 2024**



**Instruction for downloading**

For shareholders who are currently using iOS (iPhone or iPad) and shareholders who are currently using Android OS can choose to proceed one of the methods

Method 1

1. Open the application "camera"
2. Scan the QR Code as shown above
3. Once scanned complete, shareholders can press to open the download website.

Method 2


1. Open the application "Line"
2. From the menu, click on "Add Friend" and then select "QR Code"
3. Scan the QR Code as shown above
4. Once scanned complete, shareholders can press to open the download website.

**Profiles of the nominated directors of the Company to replace the directors who retire by rotation and qualification of the independent director**

**Agenda Item 5** To consider and approve the election of directors to replace the directors who retire by rotation

**The profiles of the nominated directors are as follows: (As of 10 March 2025)**

**1. Mr. Thanatip Upatising**

	<p><b>Proposed to be appointed as a director / Independent director</b></p> <p>age 65 years old</p> <p>Current positions Independent Director / Member of the Corporate Governance Committee</p> <p>Date of first appointment 2 April 2021</p> <p>Number of years as Director in the Company 4 years</p> <p>Relationship with management None</p>
<p>Address</p>	<p>17<sup>th</sup> Floor, Park Ventures Ecoplex Unit 1701, 1707-1712 No. 57 Wireless Road, Lumpini, Pathumwan, Bangkok 10330</p>
<p>Education</p>	<p>- Master Of Art (History, Philosophy and Politics), Macquarie University, Australia</p> <p>- Bachelor of Arts (International Relations), Chulalongkorn University, Thailand</p>
<p>Possession of STA shares</p>	<p>None</p>
<p>Director training programs</p>	<p><u>Thai Institute of Directors Association</u></p> <p>- DCP 301/2021</p> <p><u>The Stock Exchange of Thailand</u></p> <p>- Online course: Creating corporate value through risk management</p> <p><u>Other Institute</u></p> <p>- Fiscal Policy Research Institute Foundation Collaboration with The Kellogg School of Management School of Management, The Schulich School of Business and The Maxwell school of Citizenship and Public Affairs</p> <p>- Certificate, Corporate Leadership Development under Globalization Fiscal policy Research Institute National Defense College Course Academic -Year 2008</p> <p>- Office of the Civil Service Commission (OCSC) Civil Service Executive Program Class 38</p> <p>- Corporate Governance</p>
<p>Current positions</p>	<ul style="list-style-type: none"> <li>• Independent Director, Sri Trang Agro-Industry Plc.</li> <li>• Member of the Corporate Governance Committee, Sri Trang Agro-Industry Plc.</li> <li>• Independent Director, Sri Trang Gloves (Thailand) Plc.</li> <li>• Director, Thai Aviation Industries Co., Ltd.</li> </ul>
<p>Expertise</p>	<p>Political Science, Management and Corporate Governance</p>

Experience	<u>Positions in Listed Companies</u> <ul style="list-style-type: none"> <li>● 2022 – Present Member of the Corporate Governance Committee, Sri Trang Agro-Industry Plc. Independent Director, Sri Trang Gloves (Thailand) Plc.</li> <li>● 2021 – Present Independent Director, Sri Trang Agro-Industry Plc.</li> <li>● 2021 - Nov 2024 Chairman and Independent Director, Sky Power Pcl.</li> </ul>	
	<u>Positions in Non-Listed Companies</u> <ul style="list-style-type: none"> <li>● January 2025 - present Director, Thai Aviation Industries Co., Ltd.</li> <li>● 2018 - 2020 Ambassador of the Russian Federation in Moscow, Russia, Ministry of Foreign Affairs</li> <li>● 2015 - 2018 Ambassador, Manila, Philippines, Ministry of Foreign Affairs</li> <li>● 2012 - 2015 Ambassador, Tokyo, Japan, Ministry of Foreign Affairs</li> <li>● 2010 – 2012 Ambassador, Jakarta, Indonesia, Ministry of Foreign Affairs</li> <li>● 2008 Director (By the position of Director of International Economic Affairs, Ministry of Foreign Affairs), EXIM Bank</li> <li>● 2000 - 2001 Director, Neighboring Countries Economic Development Cooperation Agency (NEDA)</li> </ul>	
Director / Management in other listed companies		1 company
<ul style="list-style-type: none"> <li>● Independent Director, Sri Trang Gloves (Thailand) Plc.</li> </ul>		
Director / Management in other non-listed companies		1 company
<ul style="list-style-type: none"> <li>● Director, Thai Aviation Industries Co., Ltd.</li> </ul>		
Director / Management in other non-listed companies outside the country		None
Director / Management in other companies which may have conflict of interest		None
Meeting attendance in 2024	<ul style="list-style-type: none"> <li>● Board of Directors Meeting 7/7 times</li> <li>● Board of Corporate Governance Committee meeting 2/2 times</li> <li>● Shareholders Meeting 1/1 time</li> </ul>	
Illegal record in the past 10 years		None
Maintain director qualifications under the relevant laws and not have prohibited characteristics under the Notifications of the Capital Market Supervisory Board		Yes


**Additional qualifications for nominated independent directors (Criteria according to the announcement of the Capital Market Supervisory Board No. TorChor. 39/2016)**

Interests in the Company, parent company, subsidiaries, associate companies, or any legal entities that may have the conflicts of interest at present or in the past 2 years:

1. Director who participates in the Company's management, employee, worker, or advisor who receives a regular salary or fee	No
2. Professional service provider (e.g. auditor, legal advisor)	No
3. Having significant business relations that may affect the ability to perform independently	None

*Note: Mr. Thanatip Upatising does not have any prohibited characteristics as specified by the Public Limited Company Act and the Securities and Exchange Act.*

## 2. Ms. Nongram Laohaareedilok

	<p><b>Proposed to be appointed as a director / Independent director</b></p> <p>Age 71 years old</p> <p>Current positions Independent Director / Member of Audit Committee / Member of Nomination Committee / Member of Remuneration Committee</p> <p>Date of first appointment 7 April 2022</p> <p>Number of years as Director in the Company 3 years</p> <p>Relationship with management None</p>
<p>Address</p>	<p>17<sup>th</sup> Floor, Park Ventures Ecoplex Unit 1701, 1707-1712 No. 57 Wireless Road, Lumpini, Pathumwan, Bangkok 10330</p>
<p>Education</p>	<p>Bachelor of Business Administration (Accounting) Ramkhamhaeng University</p>
<p>Possession of STA shares</p>	<p>5,500 shares representing 0.00036%</p>
<p>Director training programs</p>	<p><u>Thai Institute of Directors Association</u></p> <ul style="list-style-type: none"> <li>- DAP 30/2004</li> <li>- Audit Committee Forum 2023</li> </ul> <p><u>The Securities and Exchange Commission, Thailand (SEC)</u></p> <ul style="list-style-type: none"> <li>- Course, roles and duties of directors and executives of listed companies</li> <li>- The importance of the audit committee and confidence in the Thai capital market</li> <li>- Issues and case studies on accounting and auditing of IPO companies and listed companies (by SEC and Federation of Accounting Professions)</li> </ul> <p><u>Federation of Accounting Professions Under The Royal Patronage of His Majesty The King</u></p> <ul style="list-style-type: none"> <li>- Tax Accountant Certificate Project: Certificate of Tax Accountant : CTA, Class 3</li> <li>- Easy e-Tax (accounting documents)</li> <li>- Excersing professional skepticism in the audit</li> <li>- The revised Code of Ethics Manual for 2023</li> </ul> <p><u>Other Institute</u></p> <ul style="list-style-type: none"> <li>- Security management course for senior executives by The Association of National Defence College of Thailand Under The Royal Patronage of His Majesty (ANDCT)</li> <li>- Course "Senior Executives in Industrial Business Development and Investment", Class 8 by Institute of Business and Industrial Development (IBID)</li> <li>- Decorating financial statements to commit corruption in the Thai capital market and sustainability under the economic recession and measures to reduce global warming by EY Company Limited</li> <li>- KEY concerns of Audit Committees - In the age of great transformation by EY Company Limited</li> </ul>

Current positions	<ul style="list-style-type: none"> <li>• Independent Director, Sri Trang Agro-Industry Plc.</li> <li>• Member of Audit Committee, Sri Trang Agro-Industry Plc.</li> <li>• Member of Nomination Committee, Sri Trang Agro-Industry Plc.</li> <li>• Member of Remuneration Committee, Sri Trang Agro-Industry Plc.</li> <li>• Independent Director, Member of Audit Committee and Member of Risk Management Committee, Forth EMS Corporation Public Company Limited.</li> <li>• Certified Public Accountant approved, by the Office of the Securities and Exchange Commission</li> <li>• The Accounting Profession in Tax Accounting Committee, Federation of Accounting Professions under the Royal Patronage of His Majesty the King (full term in 2026)</li> <li>• Senior partner, AST Master Company Limited</li> <li>• Vice managing director, AST Master Company Limited</li> </ul>
Expertise	Accounting
Experience	<p><u>Positions in Listed Companies</u></p> <ul style="list-style-type: none"> <li>• 2022 - Present Independent Director, Member of Audit Committee, Member of Nomination Committee and Member of Remuneration Committee, Sri Trang Agro-Industry Plc.</li> <li>• 2004 - 2017 Independent Director and Member of Audit Committee, Forth Corporation Pcl.</li> </ul> <p><u>Positions in Non-Listed Companies</u></p> <ul style="list-style-type: none"> <li>• Present Certified Public Accountant approved, by the Office of the Securities and Exchange Commission.</li> <li>• 2022 – present Independent Director, Member of Audit Committee and Member of Risk Management Committee, Forth EMS Corporation Public Company Limited.</li> <li>• 2020 – present The Accounting Profession in Tax Accounting Committee, Federation of Accounting Professions under the Royal Patronage of His Majesty the King (full term in 2026)</li> <li>• 1993 – present Senior partner, AST Master Company Limited.</li> <li>• 1991 – present Vice Managing Director, AST Master Company Limited.</li> <li>• 2017 – 2018 Independent Director and Audit Committee Member, Right Tunnelling Company Limited</li> <li>• 2014 – 2017 The Accounting Profession in Tax Accounting Committee, Federation of Accounting Professions under the Royal Patronage of His Majesty the King</li> </ul>
Director / Management in other listed companies	None
Director / Management in other non-listed companies <ul style="list-style-type: none"> <li>• Independent Director, Member of Audit Committee and Member of Risk Management Committee, Forth EMS Corporation Public Company Limited.</li> <li>• Vice Managing Director, AST Master Company Limited.</li> </ul>	2 companies



Director / Management in other non-listed companies outside the country	None
Director / Management in other companies which may have conflict of interest	None
Meeting attendance in 2024	<ul style="list-style-type: none"> <li>• Board of Directors Meeting 7/7 times</li> <li>• Board of Audit Committee Meeting 8/8 times</li> <li>• Board of Nomination Committee Meeting 3/3 times</li> <li>• Board of Remuneration Committee Meeting 2/2 times</li> <li>• Shareholders Meeting 1/1 time</li> </ul>
Illegal record in the past 10 years	None
Maintain director qualifications under the relevant laws and not have prohibited characteristics under the Notifications of the Capital Market Supervisory Board	Yes


**Additional qualifications for nominated independent directors (Criteria according to the announcement of the Capital Market Supervisory Board No. TorChor. 39/2016)**

Interests in the Company, parent company, subsidiaries, associate companies, or any legal entities that may have the conflicts of interest at present or in the past 2 years:

1. Director who participates in the Company's management, employee, worker, or advisor who receives a regular salary or fee	No
2. Professional service provider (e.g. auditor, legal advisor)	No
3. Having significant business relations that may affect the ability to perform independently	None

*Note: Ms. Nongram Laohaareedilok does not have any prohibited characteristics as specified by the Public Limited Company Act and the Securities and Exchange Act.*

### 3. Mr. Chaiyos Sincharoenkul

	<p><b>Proposed to be appointed as a director</b></p> <p>Age 74 years old</p> <p>Current position in Company Director, Executive Director</p> <p>Date of first appointment 27 December 1993</p> <p>Number of years as Director in the Company 31 years 4 months</p> <p>Relationship with management None</p>
<p>Address</p>	<p>17<sup>th</sup> Floor, Park Ventures Ecoplex Unit 1701, 1707-1712 No. 57 Wireless Road, Lumpini, Pathumwan, Bangkok 10330</p>
<p>Education</p>	<p>Executive Micro MBA, Thammasat University</p>
<p>Possession of STA shares</p>	<p>5,497,521 shares, representing 0.36%</p>
<p>Director training program</p>	<p><u>Thai Institute of Directors Association</u> - DAP 66/2007</p> <p><u>The Stock Exchange of Thailand</u> - Engaging Board in ESG: The Path to Effective Sustainability</p> <p><u>Other institutions</u> - AI for Leader Workshop - Corporate Governance</p>
<p>Current positions</p>	<ul style="list-style-type: none"> <li>• Director and Executive Director, Sri Trang Agro-Industry Plc.</li> <li>• Chairman and Director, Shi Dong Medical Equipment (Suzhou) Co., Ltd.</li> <li>• Chairman and Director, Shi Dong Shanghai Medical Equipment Co., Ltd.</li> <li>• Chairman and Director, Shi Dong Shanghai Rubber Co., Ltd.</li> <li>• Director, Rubberland Products Co., Ltd.</li> <li>• Director, Nam Hua Rubber Co., Ltd.</li> <li>• Director, Anvar Parawood Co., Ltd.</li> <li>• Director, Startex Rubber Co., Ltd.</li> <li>• Director, Starlight Express Transport Co., Ltd.</li> <li>• Director, Sri Trang Holdings Co., Ltd.</li> <li>• Honorary President, Thai Rubber Association</li> <li>• Advisor, Southern Industrial Council, Federation of Thai Industries</li> <li>• Arbitration Committee, Thailand Futures Exchange (TFEX)</li> <li>• Honorary Chairman of the Songkhla Provincial Industrial Council</li> </ul>
<p>Expertise</p>	<p>Factory technology</p>
<p>Experience</p>	<p><u>Positions in Listed Companies</u> <u>1993 - Present</u> Director and Executive Director, Sri Trang Agro-Industry Plc.</p> <p><u>Positions in Non-Listed Companies</u> <u>2024 - Present</u></p> <ul style="list-style-type: none"> <li>• Chairman and Director, Shi Dong Suzhou Medical Equipment Co., Ltd.</li> </ul>


	<ul style="list-style-type: none"> <li>• Honorary President, Thai Rubber Association</li> <li>• Advisor, Southern Industrial Council, Federation of Thai Industries</li> </ul> <p><u>2021 - 2024</u></p> <ul style="list-style-type: none"> <li>• Committee of the Association of Agricultural Producers and Exporters, Board of Trade of Thailand</li> <li>• Agricultural Plant Value Added Committee, Board of Trade of Thailand</li> </ul> <p><u>2020 - 2024</u></p> <ul style="list-style-type: none"> <li>• Director, 20-Year Strategy for Driving Natural Rubber Committee, Ministry of Agriculture and Cooperatives</li> </ul> <p><u>2018 - 2024</u></p> <ul style="list-style-type: none"> <li>• Regional Research Network Committee, National Research Council of Thailand</li> </ul> <p><u>2017 - present</u></p> <ul style="list-style-type: none"> <li>• Chairman and Director, Shidong Shanghai Medical Equipment</li> <li>• Arbitration Committee, Thailand Futures Exchange (TFEX)</li> </ul> <p>2016 - present</p> <ul style="list-style-type: none"> <li>• Director, Rubberland Products Co., Ltd.</li> <li>• Director, Nam Hua Rubber Co., Ltd.</li> <li>• Director, Anvar Parawood Co., Ltd.</li> <li>• Director, Startex Rubber Co., Ltd.</li> <li>• Director, Starlight Express Transport Co., Ltd.</li> <li>• Director, Sri Trang Holdings Co., Ltd.</li> <li>• Chairman and Director, Shi Dong Shanghai Rubber Co., Ltd.</li> </ul> <p><u>2012 - present</u></p> <ul style="list-style-type: none"> <li>• Honorary Chairman of the Songkhla Provincial Industrial Council</li> </ul> <p><u>2014 – 2024</u></p> <ul style="list-style-type: none"> <li>• Executive Director, International Rubber Consortium Limited (IRCOS)</li> <li>• Director, International Tripartite Rubber Council (ITRC)</li> </ul> <p><u>2012 - 2024</u></p> <ul style="list-style-type: none"> <li>• President, The Thai Rubber Association</li> <li>• Director, Natural Rubber Policy Committee, Ministry of Agricultural</li> <li>• Director, Executive Committee of Loan Supporting Project for Being A Working Capital for Natural Rubber Producers (Dry Rubber), RAOT</li> <li>• Trade Environment Committee, Thai National Shippers' Council</li> <li>• Business Development Committee, Board of Trade of Thailand</li> <li>• Trade Association Committee, The Agricultural Producer &amp; Export Group, Board of Trade of Thailand</li> </ul> <p><u>2019 - 2021</u></p> <ul style="list-style-type: none"> <li>• Executive Director, International Rubber Association (IRA)</li> </ul> <p><u>2017 - 2021</u></p> <ul style="list-style-type: none"> <li>• Sub-Committee, Committee for Standard Definition of Rubber odor in Rubber Factory, The Pollution Control Department</li> </ul> <p><u>2017 - 2020</u></p> <ul style="list-style-type: none"> <li>• Chairman, Asian Rubber Business Council (ARBC)</li> </ul> <p><u>2016 - 2021</u></p> <ul style="list-style-type: none"> <li>• Director, Sadao P.S. Rubber</li> <li>• Director, Premier System Engineering</li> </ul> <p><u>2016 - 2018</u></p> <ul style="list-style-type: none"> <li>• Director, Cluster Committee of Natural rubber and Rubber Wood, Federation of Thai Industries</li> </ul>
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	<p><u>2015 - 2021</u></p> <ul style="list-style-type: none"> <li>Working Group, Working Group for Process Reduction in Government Sector, Rubber Product, Customs Department</li> </ul> <p><u>2014 - 2016</u></p> <ul style="list-style-type: none"> <li>Member of Sub-Committee Considering and Studying Agricultural Productivity, Committee on Agriculture and Co-operatives, National Legislative Assembly</li> </ul> <p><u>2014 - 2015</u></p> <ul style="list-style-type: none"> <li>Member of Sub-Committee for Considering Rubber Organization, The Extraordinary Committee on the Bill on Rubber of Thailand, National Legislative Assembly</li> </ul> <p><u>2012 - 2021</u></p> <ul style="list-style-type: none"> <li>Director, R&amp;D Supervisory Committee, Aiming to Support Country Development (Committee No.1), Natural Rubber Group, National Research Council of Thailand</li> <li>Vice Chairman of Economic Crops (Natural Rubber Group), Board of Trade of Thailand</li> </ul> <p><u>2008 - 2014</u></p> <p>Director, The Federations of Thai Industries</p> <p><u>2008 – 2012</u></p> <p>Chairman, The Federations of Thai Industries, Songkhla Province</p> <p><u>2008 – 2010</u></p> <p>Vice Chairman, IMT-GT Joint Business Council, Thailand</p> <p>Chairman, Working Group for Agricultural, Industrial Agricultural and Environment Sector</p> <p><u>1990 – 2004</u></p> <p>Director, Thai Tech Rubber Corporation Ltd.</p> <p><u>1987 – 1993</u></p> <p>Director, Sri Trang Agro-Industry Co., Ltd.</p>
Positions in Other Listed Companies	None
<p>Positions in Non-Listed Companies</p> <ul style="list-style-type: none"> <li>Director, Rubberland Products Co., Ltd.</li> <li>Director, Nam Hua Rubber Co., Ltd.</li> <li>Director, Anvar Parawood Co., Ltd.</li> <li>Director, Startex Rubber Co., Ltd.</li> <li>Director, Starlight Express Transport Co., Ltd.</li> <li>Director, Sri Trang Holdings Co., Ltd.</li> <li>Honorary President, Thai Rubber Association</li> <li>Advisor, Southern Industrial Council, Federation of Thai Industries</li> <li>Arbitration Committee, Thailand Futures Exchange (TFEX)</li> <li>Honorary Chairman of the Songkhla Provincial Industrial Council</li> </ul>	10 Companies
<p>Director / Management in other non-listed companies outside the country</p> <ul style="list-style-type: none"> <li>Chairman and Director, Shi Dong Suzhou Medical Equipment Co., Ltd.</li> <li>Chairman and Director, Shi Dong Shanghai Medical Equipment Co., Ltd.</li> <li>Chairman and Director, Shi Dong Shanghai Rubber Co., Ltd</li> </ul>	3 Companies
Director / Management in other companies which may have conflict of interest	None
Meeting attendance in 2024	<ul style="list-style-type: none"> <li>Board of Directors Meeting 7/7 times</li> <li>Board of Executive Committee Meeting 8/8 times</li> <li>Shareholders Meeting 1/1 time</li> </ul>

Illegal record in the past 10 years	None
Maintain director qualifications under the relevant laws and not have prohibited characteristics under the Notifications of the Capital Market Supervisory Board	Yes

*Note: Mr. Chaiyos Sincharoenkul does not have any prohibited characteristics as specified by the Public Limited Company Act and the Securities and Exchange Act.*

#### 4. Mr. Kitichai Sincharoenkul

	<p><b>Proposed to be appointed as a director</b></p> <p>age 66 years old</p> <p>Current position in Company Director, Executive Director, Member of Nomination Committee, and Group Manager of Legal &amp; Administration</p> <p>Date of first appointment 10 April 1995</p> <p>Number of years as Director in the Company 30 years</p>
<p>Relationship with management</p>	<ul style="list-style-type: none"> <li>• Younger Brother of Mr. Viyavood Sincharoenkul and Mr. Paul Sumade Lee</li> <li>• Uncle of Mr. Veerasith Sinchareonkul and Mr. Vitthaphol Sincharoenkul</li> </ul>
<p>Address</p>	<p>17<sup>th</sup> Floor, Park Ventures Ecoplex Unit 1701, 1707-1712 No. 57 Wireless Road, Lumpini, Pathumwan, Bangkok 10330</p>
<p>Education</p>	<ul style="list-style-type: none"> <li>• Master of Business Administration, Indiana State University, United States of America</li> <li>• Bachelor's in Economics, Thammasat University</li> </ul>
<p>Possession of STA shares</p>	<p>18,447,084 shares, representing 1.20%</p>
<p>Director training program</p>	<p><u>Thai Institute of Directors Association</u> - DAP 67/2007</p> <p><u>Other institutions</u></p> <ul style="list-style-type: none"> <li>• SGX Listed Companies Development Programme: Understanding the Regulatory Environment in Singapore: What Every Director Ought to Know</li> <li>• Corporate Governance</li> </ul>
<p>Current positions</p>	<ul style="list-style-type: none"> <li>• Director and Executive Director, Sri Trang Agro-Industry Plc.</li> <li>• Member of Nomination Committee, Sri Trang Agro-Industry Plc.</li> <li>• Group Manager of Legal &amp; Administration, Sri Trang Agro-Industry Plc.</li> <li>• Executive Director, Sri Trang Agro-Industry Plc. - Bangkok branch</li> <li>• Vice Chairman, Executive Director, Sri Trang Gloves (Thailand) Plc.</li> <li>• Member of the Remuneration Committee and the Nomination Committee, Sri Trang Gloves (Thailand) Plc.</li> <li>• Director, Sri Trang Gloves Philippines Inc.</li> <li>• Director, Sri Trang IBC Co., Ltd.</li> <li>• Director, PT Thaitech Rubber Indonesia</li> <li>• Director, Sri Trang Ayeyar Rubber Industry Co., Ltd.</li> <li>• Director, Shi Dong Investments Pte. Ltd.</li> <li>• Director, Sri Trang International Pte Ltd.</li> <li>• Director, Semperflex Asia Corporation Limited</li> <li>• Director, Sri Trang Holdings Co., Ltd.</li> </ul>
<p>Expertise</p>	<p>Accounting, Finance and Management</p>

Experience	<p><u>Positions in Listed Companies</u></p> <ul style="list-style-type: none"> <li>• Nov 2024 - Present Member of the Nomination Committee, Sri Trang Gloves (Thailand) Plc.</li> <li>• 2021 – Present Member of the Remuneration Committee, Sri Trang Gloves (Thailand) Plc.</li> <li>• 2019 – Present Vice Chairman, Executive Director, Sri Trang Gloves (Thailand) Plc.</li> <li>• 2011 – Present Executive Director, Sri Tran Agro-Industry Plc. - Bangkok branch</li> <li>• 2010 – Present Member of the Nomination Committee, Sri Tran Agro-Industry Plc. Group Manager of Legal &amp; Administration, Sri Tran Agro-Industry Plc.</li> <li>• 1995 – Present Director, Sri Trang Agro-Industry Plc.</li> <li>• 2019 – 2024 Chairman of the Nomination Committee, Sri Trang Gloves (Thailand) Plc.</li> <li>• 1988 – 2006 Branch Manager, Sri Tran Agro-Industry Plc. - Bangkok branch</li> </ul> <p><u>Positions in Non-Listed Companies</u></p> <ul style="list-style-type: none"> <li>• 2022 – Present Director, Sri Trang Gloves Philippines Inc.</li> <li>• 2019 – Present Director, Sri Trang IBC Co., Ltd.</li> <li>• 2016 – Present Director, PT Thaitech Rubber Indonesia</li> <li>• 2014 – Present Director, Sri Trang Ayeyar Rubber Industry Co., Ltd.</li> <li>• 2010 – Present Director, Shi Dong Investments Pte. Ltd.</li> <li>• 2002 – Present Director, Sri Trang International Pte Ltd.</li> <li>• 1996 – Present Director, Semperflex Asia Corporation Limited</li> <li>• 1990 – Present Director, Sri Trang Holdings Co., Ltd.</li> <li>• 2021 Director, Sri Trang Gloves Global Pte.Ltd. Director, Sri Trang Gloves (Singapore) Pte. Ltd.</li> <li>• 2004 – 2020 Director, Pattana Agro Futures Co., Ltd.</li> <li>• 1989 – 2019 Director, Sri Trang Gloves (Thailand) Co., Ltd.</li> <li>• 1984 – 1987 Credit Department, Citibank</li> </ul>
<p>Positions in Other Listed Companies</p> <ul style="list-style-type: none"> <li>• Vice Chairman, Executive Director, Member of the Remuneration Committee and Member of the Nomination Committee, Sri Trang Gloves (Thailand) Plc.</li> </ul>	1 Company
<p>Positions in Non-Listed Companies</p> <ul style="list-style-type: none"> <li>• Director, Semperflex Asia Corporation Limited</li> <li>• Director, Sri Trang Holdings Co., Ltd.</li> <li>• Director, Sri Trang IBC Co., Ltd.</li> </ul>	3 Companies
<p>Director / Management in other non-listed companies outside the country</p> <ul style="list-style-type: none"> <li>• Director, PT Thaitech Rubber Indonesia</li> <li>• Director, Sri Trang Ayeyar Rubber Industry Co., Ltd.</li> <li>• Director, Shi Dong Investments Pte Ltd.</li> <li>• Director, Sri Trang International Pte Ltd.</li> <li>• Director, Sri Trang Gloves Philippines Inc.</li> </ul>	5 Companies

Director / Management in other companies which may have conflict of interest	None
Meeting attendance in 2024	<ul style="list-style-type: none"> <li>• Board of Directors Meeting 7/7 times</li> <li>• Board of Executive Director Meeting 8/8 times</li> <li>• Board of Nomination Committee Meeting 3/3 times</li> <li>• Shareholders Meeting 1/1 time</li> </ul>
Illegal record in the past 10 years	None
Maintain director qualifications under the relevant laws and not have prohibited characteristics under the Notifications of the Capital Market Supervisory Board	Yes

*Note: Mr. Kitichai Sincharoenkul does not have any prohibited characteristics as specified by the Public Limited Company Act and the Securities and Exchange Act.*



## Qualifications of Independent Directors

1. Holding shares not exceeding one percent of the total number of shares with voting rights of STA, its parent company, subsidiary company, associate company, major shareholder or controlling person of STA, including shares held by related persons of such independent director.
2. Not having any relationship with (a) STA; (b) STA's holding company, subsidiary or fellow subsidiary; (c) any person who has an interest or interests in one or more voting shares in STA and the total votes attached to that share, or those shares, is not less than ten percent of the total votes attached to all the voting shares in STA ("**10% Shareholder**"); and/or (d) STA's officers, that could interfere or be reasonably perceived to interfere with the exercise of the Director's independent business judgment with a view to the best interests of STA.
3. Not having an immediate family member (which includes spouse, child, adopted child, stepchild and parents) who is or was, in the current or immediate past financial year, a 10% shareholder of, or a partner in (with 10% or more stake), or an executive officer of, or a director of, any organisation to which STA or any of its subsidiaries made, or from which STA or any of its subsidiaries received, significant payments or material services (which include auditing, banking, consulting and legal services), in the current or immediate past financial year.
4. Neither being nor having been directly associated with a ten percent shareholder of STA in the current or immediate past financial year.
5. Neither being nor having been an executive director, employee, staff, advisor who receives salary, or a controlling person of STA, its parent company, subsidiary company, associate company, same-level subsidiary company, major shareholder or controlling person of STA, unless the foregoing status ended not less than three financial years prior to the appointment as an independent director. Such prohibited characteristic shall not include the case where the independent director used to be a government official or advisor of a government unit which is a major shareholder or controlling person of STA.
6. Not being a person related by blood or legal registration as parents, spouse, sibling, and child, including spouse of child of a director, executive, major shareholder, controlling person, or person to be nominated as director, executive or controlling person of STA or its subsidiary company.
7. Not having an immediate family member including spouse, child, adopted child, stepchild, sibling and parents, who is, or has been in any of the past three financial years, employed by the Company or any of its related companies and whose remuneration is determined by the remuneration committee.
8. Neither being a director nor having an immediate family member including spouse, child, adopted child, stepchild, sibling and parent, receiving any remuneration from STA or any of its related corporations for the provision of services, other than remuneration for being a director, for the current or immediate past financial year.
9. Neither having nor having had a business relationship with STA, its parent company, subsidiary company, associate company, major shareholder or controlling person, in the manner which may interfere with his independent judgement, and neither being nor having been a significant shareholder or controlling person of any person having a business relationship with STA, its parent company, subsidiary company, associate company, major shareholder or controlling person, unless the foregoing relationship ended not less than two years prior to the appointment as an independent director .
10. Neither being nor having been an auditor of STA, its parent company, subsidiary company, associate company, major shareholder or controlling person of STA, and not being a significant shareholder, controlling person, or partner of an audit firm which employs auditors of STA, its parent company, subsidiary company, associate company, major shareholder or controlling person of STA, unless the foregoing relationship ended not less than two years prior to the appointment as an independent director .

11. Neither being nor having been a provider of any professional services including those as legal advisor or financial advisor who receives service fees exceeding two million baht per year from STA, its parent company, subsidiary company, associate company, major shareholder or controlling person of STA, and not being a significant shareholder, controlling person or partner of the provider of professional services, unless the foregoing relationship ended not less than two years prior to the appointment as an independent director .
12. Not being a director appointed as representative of directors of STA, major shareholder or shareholder who is related to a major shareholder, or not being a director who is or has been directly associated with a 10% Shareholder, in the current and immediate past financial year. A director will be considered "directly associated" with a 10% Shareholder when the director is accustomed or under obligation, whether formal or informal, to act in accordance with the directions, instructions or wishes of the 10% Shareholder in relation to the corporate affairs of STA.
13. Not undertaking any business in the same nature and in competition to the business of STA or its subsidiary company or not being a significant partner in a partnership or being an executive director, employee, staff, advisor who receives salary or holds shares exceeding one percent of the total number of shares with voting rights of other company which undertakes business in the same nature and in competition to the business of STA or its subsidiary company.
14. Not having any other characteristics which would cause the inability to express independent opinions with regard to STA's business operations.

The qualifications of the Independent Director of STA are more stringent than the definitions as specified in the notification of the Capital Market Supervisory Board and the Stock Exchange of Thailand.

## Profile and Work Experience of Auditors

### 1. Ms. Krongkaew Limkittikul

**Certified Public Accountant (Thailand) No.** 5874

**Age** 52 years

**Highest education** Master of Business Administration  
Assumption University

**Professional Experience** Has experience working as an auditor with EY Office Limited for more than 28 years, has been the auditor of many large companies which covers many types of businesses both listed companies in the Stock Exchange of Thailand and foreign businesses with branches all over the world. She has great expertise in the business of manufacturing, distribution, services, retail, and construction. In addition, she is Certified Public Accountant of The Securities and Exchange Commission, Thailand.



**Relationship or Conflict of Interest with The Company / its subsidiaries / Executives / Major Shareholders or any related persons** - None -

**Illegal Record** - None -

**Shareholding Proportion** - None -

**Number of Years in Auditing for the Company** 2 years (2023 and 2024)

**Contact** EY Office Limited  
33<sup>rd</sup> Floor, Lake Rajada Office Complex, 193/136-137  
Rajadapisek Road, Klongtoey, Bangkok 10110  
Telephone 02-264-9090 ext 77047 Fax 02-264-0789

**2. Mr. Nattawut Santipet**

**Certified Public Accountant (Thailand) No.** 5730

**Age** 51 years

**Highest education** Master of Accounting Profession  
Thammasat University

**Professional Experience** Has experience working as an auditor with EY Office Limited for more than 27 years, in the business of manufacturing, distribution, service, real estate, and construction with experience in controlling audits of large companies including companies with business in foreign countries. In addition, he is Certified Public Accountant of the Securities and Exchange Commission, Thailand.



**Relationship or Conflict of Interest with The Company / its subsidiaries / Executives / Major Shareholders or any related persons**

- None -

**Illegal Record** - None -

**Shareholding Proportion** - None -

**Number of Years in Auditing for the Company** - None -

**Contact** EY Office Limited  
33<sup>rd</sup> Floor, Lake Rajada Office Complex, 193/136-137  
Rajadapisek Road, Klongtoey, Bangkok 10110  
Telephone 02-264-9090 ext 77040 Fax 02-264-0789

**3. Ms. Sutthirak Fakon**



**Certified Public Accountant (Thailand) No.** 7712

**Age** 44 years

**Highest education** Master of Business Administration  
Chulalongkorn University

**Professional Experience** Has experience working as an auditor with EY Office Limited for more than 23 years, in the business of agriculture, manufacturing and distribution, power plant, and automotive both domestically and internationally. In addition, she is Certified Public Accountant of the Securities and Exchange Commission, Thailand.

**Relationship or Conflict of Interest with The Company / its subsidiaries / Executives / Major Shareholders or any related persons** - None -

**Illegal Record** - None -

**Shareholding Proportion** - None -

**Number of Years in Auditing for the Company** - None -

**Contact** EY Office Limited  
33<sup>rd</sup> Floor, Lake Rajada Office Complex, 193/136-137  
Rajadapisek Road, Klongtoey, Bangkok 10110  
Telephone 02-264-9090 ext 77103 Fax 02-264-0789

## The Company's Articles of Association Relating to the Shareholders Meeting

### CHAPTER IV BOARD OF DIRECTORS

Article 15. Directors shall be natural persons. The number of members of the Board of Directors of the Company shall be determined by a shareholders meeting but shall be not less than five persons and not less than one-half of the total number of Directors must reside within the Kingdom of Thailand.

The Board of Directors may authorise any one or several persons to carry out any act on behalf of the Board of Directors but may not authorise the Board of Directors or any other persons to act for them in the capacity of Directors.

The Board of Directors may appoint one or more Managing Director(s) for a period of time, which may be stipulated by the Board of Directors. Where an appointment is for a fixed term, such term shall not exceed five years. The Managing Director(s) shall at all times be subject to the control of the Board of Directors. The Board of Directors may confer upon the Managing Director(s) powers, as the Board of Directors deem appropriate, provided that such powers are not by law, or by the Articles of Association, required to be exercised by the shareholders.

Article 16. Directors shall be elected at a shareholders meeting in accordance with the following criteria and procedures:

- (1) Each shareholder shall have one vote for one share.
- (2) A shareholder must use all of his/her votes in (1) to elect one or several persons as Director or Directors, however, he or she may not split their votes unequally between any person in any number.
- (3) The persons who receive the most votes shall be elected as Directors, in the number of Directors required or to be elected on the relevant occasion. In the event that votes of two or more nominees are equal in number, causing the number of Directors required or to be elected on such relevant occasion to be exceeded, the chairman of the meeting shall have a casting vote.

Article 17. At every annual general meeting, one-third of the Directors, or, if the number of Directors is not a multiple of three, then the number nearest to one-third, shall retire from office.

The Directors who are to retire from office in the first and the second years after registration of the Company shall be drawn by lots. In the subsequent years, the Directors who have been holding office for the longest time shall retire.

Article 18. Other than retirement from office by rotation, a Director vacates office upon

- (1) death;
- (2) resignation;
- (3) lacking qualifications or possessing of prohibited characteristics according to Section 68 of the Public Limited Companies Act B.E. 2535;
- (4) removal by a resolution of a shareholders meeting under Article 21;
- (5) removal by a court order.

Article 19. Any Director wishing to resign from office shall submit his or her resignation letter to the Company. The resignation shall be effective from the date on which the Company receives the resignation letter.

A Director who resigns under the first paragraph may also notify the registrar of the resignation for the registrar's information.

Article 20. Where a vacancy occurs in the Board of Directors for reasons other than the expiration of the Director's term of office, the Board of Directors shall elect a person who is qualified, and is not prohibited under Section 68 of the Public Limited Companies Act B.E. 2535, as the substitute Director at the next meeting of the Board of Directors, unless the remaining term of office of the said Director is less than two months. The substitute Director shall hold office only for the remaining term of office of the Director whom he or she replaces.

The resolution of the Board of Directors under the first paragraph shall be by a vote of not less than three-fourths of the number of Directors remaining.

Article 21. The shareholders meeting may pass a resolution to remove any Director from office prior to rotation, by a vote of not less than three-fourths of the number of the shareholders attending the meeting and having the right to vote, and whose shares represent a total of not less than one half of the number of shares held by the shareholders attending the meeting and having the right to vote.

Article 22. A Director need not be a shareholder of the Company.

Article 28. No Director shall engage in any business or become a partner with unlimited liability or a Director of any other private company that is similar in nature to and competes with the business of the Company, unless he or she notified the shareholders meeting prior to the resolution for his or her appointment.

Article 32 bis A Director shall have the right to receive remuneration from the Company in the form of rewards, meeting allowances, gratuity, bonus or other benefits in accordance with the approval of the shareholders meeting. This may be prescribed in a fixed amount, or in accordance with rules applicable to the Company and may be periodically fixed or permanently fixed until changed. Moreover, a Director shall have a right to receive the allowance and welfare according to the Company's rules.

The ordinary fees of the directors shall from time to time be determined by a resolution passed at a general meeting by shareholders holding not less than two-thirds of the total number of voting rights of the shareholders present at the meeting and shall not be increased except pursuant to a resolution passed at a general meeting by shareholders holding not less than two-thirds of the total number of voting rights of the shareholders present at the meeting where notice of the proposed increase shall have been given in the notice convening the general meeting and shall (unless such resolution otherwise provides) be divisible among the directors as they may agree, or failing agreement, equally, except that any director who shall hold office for part only of the period in respect of which such fees is payable shall be entitled only to rank in such division for a proportion of fees related to the period during which he has held office.

The fees in case of a Director other than an Executive Director shall be payable by a fixed sum and shall not at any time be by commission on or percentage of the profits or turnover, and no Director whether an Executive Director or otherwise shall be remunerated by a commission on or percentage of turnover.

The provisions in this Article shall not affect the right of the Director appointed from the staff members or employees of the Company to receive remuneration and benefit in his/her capacity as an employee of the Company.

## CHAPTER V MEETINGS OF SHAREHOLDERS

Article 33. The Board of Directors shall arrange for a meeting of shareholders to be held as annual ordinary meeting within four months from the last day of the fiscal year of the Company.

All other meetings of shareholders shall be called extraordinary general meetings. The Board of Directors may convene an extraordinary general meeting of shareholders whenever they think fit or one or more shareholders holding the aggregate number of shares of not less than 10 percent of the total number of shares sold may, by subscribing their names, request the Board of Directors in writing to call the extraordinary general meeting at any time, but the reasons for calling such meeting shall be clearly stated in such request. In this regard, the Board of Directors shall proceed to call a meeting of shareholders to be held within 45 days as from the date the request in writing from the shareholders is received.

In case the Board of Directors fails to arrange for the meeting within such period under paragraph two, the shareholders who have subscribed their names or other shareholders holding the required aggregate number of shares may themselves call the meeting within 45 days as from the date of expiration of the period under paragraph two. In such case, the meeting is deemed to be shareholders' meeting called by the Board of Directors and the Company shall be responsible for necessary expenses as may be incurred in the course of convening such meeting and the Company shall reasonably provide facilitation.

In the case where, at the meeting called by the shareholders under paragraph three, the number of the shareholders presented does not constitute quorum as prescribed by Article 35, the shareholders under paragraph three shall jointly compensate the Company for the expenses incurred in arrangements for holding that meeting.

Article 34. In calling a shareholders meeting, the Board of Directors shall prepare a notice of such meeting specifying the place in the locality in which the head office or a branch office of the Company is situated or in a nearby province or any other place as designated by the Board of Directors, date, time, agenda of the meeting and the matters to be proposed to the meeting together with appropriate details stating clearly whether it is a matter proposed for information, for approval or for consideration, as the case may be, including the opinions of the Board of Directors on the said matters, and shall send the same to the shareholders for their information not less than seven days prior to the meeting. The notice calling for the meeting shall also be published in a newspaper for three consecutive days not less than three days prior to the meeting.

Article 35. At the shareholders meeting, there shall be not less than 25 shareholders and proxies (if any) attending the meeting, or not less than one half of the total number of shareholders holding shares, and in either case such shareholders shall hold shares amounting to not less than one-third of the total number of shares sold of the Company to constitute a quorum.

At any shareholders meeting, if after one hour from the time scheduled for the shareholders meeting, the number of shareholders attending is insufficient to form a quorum as specified, and if such shareholders meeting has been called at the request of shareholders, it shall be cancelled. If such shareholders meeting was not called at the request of shareholders, the meeting shall be called once again and the notice calling for such meeting shall be sent to shareholders not less than seven days before the date of the meeting. In such a subsequent meeting, a quorum is not required.

Article 35 bis A proxy need not be a shareholder of the Company. An instrument appointing a proxy shall be made in writing and signed by the shareholder and shall be in a form as specified by the Registrar. An instrument appointing a proxy shall be deemed to include the right to demand or join in demanding a poll, to propose other matters for consideration or to amend any resolution and to express opinion at the meeting. A proxy shall be entitled to vote by a show of hands or by a secret ballot on any matter at any general meeting.



Article 36. In voting at the shareholders meeting, each shareholder shall have one vote for one share. Resolutions of the shareholders meeting shall require the following:

- (1) In an ordinary event, a majority vote of the shareholders who attend the meeting and cast their votes. In case of a tie vote, the chairman of the meeting shall have a casting vote.
- (2) In the following events, a vote of not less than three-fourths of the total number of votes of shareholders who attend the meeting and have the right to vote:
  - (a) Sale or transfer of the entire or any substantial parts of the business of the Company to other persons;
  - (b) Purchase or acceptance of transfer of the business of other companies or private companies by the Company;
  - (c) Making, amendment or termination of contracts with respect to the granting of a lease of the entire or any substantial parts of the business of the Company, the assignment of the management of the business of the Company to any other persons or the amalgamation of the business with other persons for the purposes of profit and loss sharing;
  - (d) Amendment of the Memorandum of Association or Articles of Association;
  - (e) Increase or reduction of capital of the Company;
  - (f) Amalgamation or dissolution of the Company.

Article 37. The matters to be transacted at an annual general meeting are as follows:

- (1) To consider the report of the Board of Directors on the results of the operation of the Company in the previous year;
- (2) To consider and approve the balance sheet and profit and loss statements in the previous year;
- (3) To consider the profit allocation;
- (4) To elect Directors to replace those who retire by rotation;
- (5) To consider the determination of remuneration of directors;
- (6) To appoint an auditor and to determine a remuneration;
- (7) Other business.

## The Required Documents for Attending the Shareholders Meeting

Each shareholder or proxy shall present the following documents or evidence to be eligible to attend the Meeting

### 1. Natural person:

1.1 Self-Attending: A valid official document issued by government authorities wherein a photograph is shown, e.g. ID card, driving license, or passport. In the case where there has been a change of name and last name, the evidence showing such change must be presented.

1.2 Proxy:

(A) A completed one of Proxy Form signed by the shareholder and the proxy, with Baht 20 duty stamp affixed;

(B) A copy of an official document issued by government authorities of the shareholder as described in 1.1, certified by the shareholder; and

(C) An official document issued by government authorities of the proxy as described in 1.1

### 2. Juristic person:

2.1 By an authorized representative of the shareholder:

(A) An official document issued by government authorities of the shareholder representative as described in 1.1; and

(B) A copy of the shareholder's Affidavit issued by the governmental authority not more than 6 months prior to the date of the Meeting, certified by shareholder representative and with the Seal (if any) affixed, and showing that the shareholder representative has the authority to act on behalf of the juristic person shareholder.

2.2 Attendance by proxy:

(A) A completed one of Proxy Form signed by the authorized person of the juristic person shareholder and the proxy, with Baht 20 duty stamp and the Seal (if any) affixed;

(B) A copy of the shareholder's Affidavit issued by the governmental authority not more than 6 months prior to the date of the Meeting, certified by shareholder representative and with the Seal (if any) affixed and a Power of Attorney (if any) and showing that person who signs the Proxy Form has the authority to act on behalf of the juristic person shareholder.

(C) A copy of an official document issued by government authorities of the authorized person as described in 1.1, certified by said authorized person; and

(D) An original of proxy's official document (s) issued by the government authorities as described in 1.1

**3. For foreign shareholder or a juristic person incorporated under a foreign law:**

Items No. 1 and 2 above shall be applied to a foreign shareholder or a shareholder which is a juristic person incorporated under a foreign law as the case may be under the following conditions:

- (A) The Company Affidavit or Certificate of Incorporation of such juristic person issued by the governmental authority of the country where such juristic person is located and certified by the notary public or the governmental authority issued no more than 1 year prior to the date of this Meeting. Such Company Affidavit or Certificate of Incorporation must contain the name of the juristic person, the address of the head office, and the name(s) of the authorized person(s) to sign on behalf of the juristic person, any restrictions or conditions of the authorized person(s); and
- (B) An English translation is required for any original document which is not made in English. Such translation must be certified by the shareholder or authorized representative of such juristic person with the Seal (if any) affixed.

**4. For foreign shareholder appointing a custodian in Thailand:**

- (A) All documents similar to those specified in item 3;
- (B) Power of Attorney granted by the shareholder authorizing the custodian to sign the Proxy Form on his/her behalf; and
- (C) Letter certifying that the custodian, who signs the Proxy Form, is permitted to engage in the custodian business.

The attached Proxy Form is the Proxy Form B (the specific detailed proxy form).

For the Proxy Form A (general and simple form) and the Proxy Form C (for foreign shareholders who appointed a custodian in Thailand to keep his/her shares in custody), these forms can be downloaded from the Company's website, [www.sritranguroup.com](http://www.sritranguroup.com) under "Investor Relations" and "Shareholder Information".

หนังสือมอบฉันทะ (แบบ ข)

Proxy Form B

เขียนที่.....

Written at

วันที่ ..... เดือน ..... พ.ศ. ....

Date Month Year

(1) ข้าพเจ้า ..... สัญชาติ .....

I / We

Nationality

อยู่บ้านเลขที่ ..... ถนน ..... ตำบล / แขวง.....

Residing at

Road

Tambol / Khwaeng

อำเภอ / เขต ..... จังหวัด ..... รหัสไปรษณีย์.....

Amphur / Khet

Province

Postal Code

(2) เป็นผู้ถือหุ้นของบริษัท ศรีตรังแอกโรอินดัสทรี จำกัด (มหาชน)

Being a shareholder of Sri Trang Agro-Industry Public Company Limited.

โดยถือหุ้นจำนวนทั้งสิ้นรวม..... หุ้น และออกเสียงลงคะแนนได้เท่ากับ .....เสียง ดังนี้

Holding the total amount of shares and having the right to vote equal to votes as follows:

หุ้นสามัญ ..... หุ้น ออกเสียงลงคะแนนได้เท่ากับ .....เสียง

Ordinary share

shares

and having the right to vote equal to

votes

หุ้นบุริมสิทธิ .....หุ้น ออกเสียงลงคะแนนได้เท่ากับ ..... เสียง

Preferred share

shares

and having the right to vote equal to

votes

(3) ขอมอบฉันทะให้

Hereby appoint

(1) ชื่อ ..... อายุ ..... ปี

Name

age

years

อยู่บ้านเลขที่ ..... ถนน ..... ตำบล / แขวง ..... อำเภอ / เขต .....

Residing at

Road

Tambol / Subdistrict

Amphur / District

จังหวัด ..... รหัสไปรษณีย์ ..... หรือ

Province

Postal Code

or

(2) ชื่อ ..... อายุ ..... ปี

Name

age

years

อยู่บ้านเลขที่ ..... ถนน ..... ตำบล / แขวง ..... อำเภอ / เขต .....

Residing at

Road

Tambol / Subdistrict

Amphur / District

จังหวัด ..... รหัสไปรษณีย์ ..... หรือ

Province

Postal Code

or

(3) ชื่อ .....นางสาวอานุสรา จิตต์มิตรภาพ..... อายุ .....71..... ปี

Name Ms. Anusra Chittmittrapap

age

71

years

อยู่บ้านเลขที่ อาคารปาร์คเวนเชอร์ อีโคเพล็กซ์ ห้องเลขที่ 1701, 1707-1712 ชั้น 17 เลขที่ 57 ถนนวิฑู แขวงลุมพินี, ปทุมวัน กรุงเทพฯ 10330 หรือ

Residing at

17th Floor, Park Ventures Ecoplex Unit 1701, 1707-1712, 57 Wireless Road, Lumpini,

Pathumwan, Bangkok 10330 or

(4) ชื่อ .....พลเอก ธนสร ป้องอาณา..... อายุ .....69..... ปี  
Name Gen Thanasorn Pongarna age 69 years  
อยู่บ้านเลขที่ อาคารปาร์คเวนเชอร์ อีโคเพล็กซ์ ห้องเลขที่ 1701, 1707-1712 ชั้น 17 เลขที่ 57 ถนนวิฑู แขวงลุมพินี, ปทุมวัน กรุงเทพฯ 10330 หรือ  
Residing at 17th Floor, Park Ventures Ecoplex Unit 1701, 1707-1712, 57 Wireless Road, Lumpini, Pathumwan, Bangkok 10330 or

(5) ชื่อ .....นายธนาธิป อุบัติศตงศ์..... อายุ .....65..... ปี  
Name Mr. Thanatip Upatising age 65 years  
อยู่บ้านเลขที่ อาคารปาร์คเวนเชอร์ อีโคเพล็กซ์ ห้องเลขที่ 1701, 1707-1712 ชั้น 17 เลขที่ 57 ถนนวิฑู แขวงลุมพินี, ปทุมวัน กรุงเทพฯ 10330 หรือ  
Residing at 17th Floor, Park Ventures Ecoplex Unit 1701, 1707-1712, 57 Wireless Road, Lumpini, Pathumwan, Bangkok 10330 or

(6) ชื่อ .....นางสาวนงราม เลหาอารีดิกล..... อายุ .....71..... ปี  
Name Ms. Nongram Laohaareedilok age 71 years  
อยู่บ้านเลขที่ อาคารปาร์คเวนเชอร์ อีโคเพล็กซ์ ห้องเลขที่ 1701, 1707-1712 ชั้น 17 เลขที่ 57 ถนนวิฑู แขวงลุมพินี, ปทุมวัน กรุงเทพฯ 10330  
Residing at 17th Floor, Park Ventures Ecoplex Unit 1701, 1707-1712, 57 Wireless Road, Lumpini, Pathumwan, Bangkok 10330

คนหนึ่งคนใดเพียงคนเดียวเป็นผู้แทนของข้าพเจ้า เพื่อเข้าร่วมประชุมและออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมสามัญผู้ถือหุ้นประจำปี 2568 ของบริษัท ศรีตรังแอโกรอินดัสทรี จำกัด (มหาชน) ในวันที่ 9 เมษายน 2568 เวลา 15.00 น. ผ่านสื่ออิเล็กทรอนิกส์ ตามพระราชกำหนดว่าด้วยการประชุมผ่านสื่ออิเล็กทรอนิกส์ พ.ศ. 2563 หรือที่จะพึงเลื่อนไปในวัน เวลา และสถานที่อื่นด้วย

Any one of them as my/our proxy in attending and voting on my/our behalf at the 2025 Annual General Meeting of Shareholders on 9 April 2025 at 3.00 p.m. through electronic media pursuant to the Emergency Decree on Electronic Meeting B.E. 2563, or on such other date, time and place as the Meeting maybe adjourned.

(4) ข้าพเจ้าขอมอบฉันทะให้ผู้รับมอบฉันทะออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมครั้งนี้ ดังนี้

In this Meeting, I / we grant my/our proxy to consider and vote on my/our behalf as follows:

วาระที่ 1 พิจารณารับรองรายงานการประชุมสามัญผู้ถือหุ้นประจำปี 2567 ซึ่งประชุมเมื่อวันที่ 9 เมษายน 2567

Agenda 1 To consider and certify the minutes of the 2024 Annual General Meeting of Shareholders held on 9 April 2024

(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.

(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) The proxy shall have the right to vote according to my/our instruction as follows:

เห็นด้วย  ไม่เห็นด้วย  งดออกเสียง

Approve Disapprove Abstain

- วาระที่ 2 รับทราบผลการดำเนินงานของบริษัทในปี 2567  
Agenda 2 To acknowledge the Company's operations for the year 2024  
 วาระนี้เป็นเรื่องที่รายงานเพื่อทราบ จึงไม่ต้องมีการลงมติ  
 This agenda is for acknowledgement, therefore, the resolution is not required
- วาระที่ 3 พิจารณานุมัติงบการเงินของบริษัทประจำปี 2567 สิ้นสุดวันที่ 31 ธันวาคม 2567  
Agenda 3 To consider and approve the audited financial statements of the Company for the year ended 31 December 2024
- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
 (a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
 (b) The proxy shall have the right to vote according to my/our instruction as follows:
- เห็นด้วย     ไม่เห็นด้วย     งดออกเสียง  
 Approve                  Disapprove                  Abstain
- วาระที่ 4 พิจารณานุมัติจ่ายเงินปันผลจากผลการดำเนินงานของบริษัทประจำปี 2567  
Agenda 4 To consider and approve the dividend payment of the Company for the year 2024
- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
 (a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
 (b) The proxy shall have the right to vote according to my/our instruction as follows:
- เห็นด้วย     ไม่เห็นด้วย     งดออกเสียง  
 Approve                  Disapprove                  Abstain
- วาระที่ 5 พิจารณานุมัติการเลือกตั้งกรรมการแทนกรรมการที่ต้องออกจากตำแหน่งตามกำหนดวาระ  
Agenda 5 To consider and approve the election of directors to replace the directors who retire by rotation
- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
 (a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
 (b) The proxy shall have the right to vote according to my/our instruction as follows:
- การแต่งตั้งกรรมการทั้งหมด  
 To elect all nominated directors
- เห็นด้วย     ไม่เห็นด้วย     งดออกเสียง  
 Approve                  Disapprove                  Abstain

การแต่งตั้งกรรมการเป็นรายบุคคล

To elect individual nominated directors

ชื่อกรรมการ นายธนธิป อุบัติศฤงค์

Name of Director: Mr. Thanatip Upattising

เห็นด้วย  ไม่เห็นด้วย  งดออกเสียง

Approve Disapprove Abstain

ชื่อกรรมการ นางสาวนงราม เล้าหาวีดิolk

Name of Director: Ms. Nongram Laohaareedilok

เห็นด้วย  ไม่เห็นด้วย  งดออกเสียง

Approve Disapprove Abstain

ชื่อกรรมการ นายไชยยศ สินเจริญกุล

Name of Director: Mr. Chaiyos Sincharoenkul

เห็นด้วย  ไม่เห็นด้วย  งดออกเสียง

Approve Disapprove Abstain

ชื่อกรรมการ นายกิติชัย สินเจริญกุล

Name of Director: Mr. Kitichai Sincharoenkul

เห็นด้วย  ไม่เห็นด้วย  งดออกเสียง

Approve Disapprove Abstain

วาระที่ 6 พิจารณานุมัติกำหนดค่าตอบแทนกรรมการประจำปี 2568

Agenda 6 To consider and approve the determination of remuneration of directors for the year 2025

(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.

(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) The proxy shall have the right to vote according to my/our instruction as follows:

เห็นด้วย  ไม่เห็นด้วย  งดออกเสียง

Approve Disapprove Abstain

วาระที่ 7 พิจารณานุมัติแต่งตั้งผู้สอบบัญชีและกำหนดค่าสอบบัญชีประจำปี 2568

Agenda 7 To consider and approve the appointment of the auditor and determination of auditing fee for the year 2025

(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.

(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) The proxy shall have the right to vote according to my/our instruction as follows:

เห็นด้วย  ไม่เห็นด้วย  งดออกเสียง

Approve Disapprove Abstain

วาระที่ 8 พิจารณานำมติแก้ไขเพิ่มเติมวัตถุประสงค์ของบริษัท และแก้ไขเพิ่มเติมหนังสือบริคณห์สนธิข้อ 3  
Agenda 8 To consider and approve the Amendment of the Company's Objectives and Clause 3 of the Company's Memorandum of Association

(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.

(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) The proxy shall have the right to vote according to my/our instruction as follows:  
 เห็นด้วย     ไม่เห็นด้วย     งดออกเสียง  
Approve            Disapprove            Abstain

วาระที่ 9 พิจารณาเรื่องอื่นๆ (ถ้ามี)  
Agenda 9 Other matters (if any)

(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.

(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) The proxy shall have the right to vote according to my/our instruction as follows:  
 เห็นด้วย     ไม่เห็นด้วย     งดออกเสียง  
Approve            Disapprove            Abstain

(5) การลงคะแนนเสียงของผู้รับมอบฉันทะในวาระใดที่ไม่เป็นไปตามที่ระบุไว้ในหนังสือมอบฉันทะนี้ ให้ถือว่าการลงคะแนนเสียงนั้นไม่ถูกต้องและไม่ใช่เป็นการลงคะแนนเสียงของข้าพเจ้าในฐานะผู้ถือหุ้น

Vote of the proxy on any agenda item which is not in accordance with my/our voting intention expressed in this Form of Proxy shall be invalid and shall not be regarded as the vote in my/our capacity as the shareholder.

(6) ในกรณีที่ข้าพเจ้าไม่ได้รับบุคลความประสงค์ในการออกเสียงลงคะแนนในวาระใดไว้ หรือระบุไว้ไม่ชัดเจน หรือในกรณีที่ประชุมมีการพิจารณาหรือลงมติในเรื่องใดนอกเหนือจากเรื่องที่ระบุไว้ข้างต้น รวมถึงกรณีที่มีการแก้ไขเปลี่ยนแปลงหรือเพิ่มเติมข้อเท็จจริงประการใด ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

In the case that I/we have not specified my/our voting intention on any agenda item or not clearly specified or in the case that the meeting considers or passes resolutions on any matters other than those specified above, including in the case there is any amendment or addition of any fact, the proxy shall have the right to consider and vote on my/our behalf as he/she may deem it appropriate in all respects.



กิจการใดที่ผู้รับมอบฉันทะได้กระทำไปในการประชุม เว้นแต่กรณีที่ผู้รับมอบฉันทะไม่ออกเสียงตามที่ข้าพเจ้าระบุในหนังสือมอบฉันทะให้ถือเสมือนว่าข้าพเจ้าได้กระทำเองทุกประการ

For any act(s) performed by the proxy at the meeting, it shall be deemed that such act(s) had been done by me in all respects except for the vote of the proxy which is not in accordance with my/our voting intentions expressed in this Proxy Form.

ลงชื่อ / Signed..... ผู้มอบฉันทะ / Grantor  
(.....)

ลงชื่อ/ Signed.....ผู้รับมอบฉันทะ / Proxy  
(.....)

ลงชื่อ/ Signed.....ผู้รับมอบฉันทะ / Proxy  
(.....)

ลงชื่อ/ Signed.....ผู้รับมอบฉันทะ / Proxy  
(.....)

หมายเหตุ /Remarks

1. ผู้ถือหุ้นที่มอบฉันทะจะต้องมอบฉันทะให้ผู้รับมอบฉันทะเพียงรายเดียวเป็นผู้เข้าประชุมและออกเสียงลงคะแนน ไม่สามารถแบ่งแยกจำนวนหุ้นให้ผู้รับมอบฉันทะหลายคนเพื่อการแยกการลงคะแนนเสียงได้  
The shareholder appointing the proxy must authorize only one proxy to attend and vote at the meeting and not split the number of shares to several proxies for splitting votes.
2. วาระเลือกตั้งกรรมการสามารถเลือกตั้งกรรมการทั้งชุดหรือเลือกตั้งกรรมการเป็นรายบุคคล  
In the agenda item regarding election of new directors, the whole set of nominated directors, or any individual nominated directors, can be elected.
3. ในกรณีที่มีวาระที่จะพิจารณาในการประชุมมากกว่าวาระที่ระบุไว้ข้างต้น ผู้มอบฉันทะสามารถระบุเพิ่มเติมได้ในใบประจำต่อแบบหนังสือมอบฉันทะแบบ ข ตามแนบ  
In the case that there are agenda items other than those specified above, the grantor of the proxy shall use the Attachment to Proxy Form B attached herewith to specify the additional agenda item(s).

ใบประจำต่อแบบหนังสือมอบฉันทะ แบบ ข.

Attachment of Proxy Form B

การมอบฉันทะในฐานะเป็นผู้ถือหุ้นของบริษัท ศรีตรังแอกโรอินดัสทรี จำกัด (มหาชน)

The appointment of proxy by the shareholder of Sri Trang Agro-Industry Public Company Limited

ในการประชุมสามัญผู้ถือหุ้นประจำปี 2568 ในวันที่ 9 เมษายน 2568 เวลา 15.00 น. ผ่านสื่ออิเล็กทรอนิกส์ ตามพระราชกำหนดว่าด้วยการประชุมผ่านสื่ออิเล็กทรอนิกส์ พ.ศ. 2563 หรือที่ฟังจะเลื่อนไปในวัน เวลา และสถานที่อื่นด้วย

At the 2025 Annual General Meeting of Shareholders on 9 April 2025 at 3.00 p.m. through electronic media pursuant to the Emergency Decree on Electronic Meeting B.E. 2563, or on such other date, time and place as the Meeting maybe adjourned.

วาระที่ ..... เรื่อง .....

Agenda Subject

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.

- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) The proxy shall have the right to vote according to my/our instruction as follows:

เห็นด้วย                       ไม่เห็นด้วย                       งดออกเสียง  
Approve                              Disapprove                              Abstain

วาระที่ ..... เรื่อง .....

Agenda Subject

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.

- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) The proxy shall have the right to vote according to my/our instruction as follows:

เห็นด้วย                       ไม่เห็นด้วย                       งดออกเสียง  
Approve                              Disapprove                              Abstain

วาระที่ ..... เรื่อง .....

Agenda Subject

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.

- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) The proxy shall have the right to vote according to my/our instruction as follows:

เห็นด้วย                       ไม่เห็นด้วย                       งดออกเสียง  
Approve                              Disapprove                              Abstain

วาระที่ ..... เรื่อง .....

Agenda Subject

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) The proxy shall have the right to vote according to my/our instruction as follows:
- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

วาระที่ ..... เรื่อง .....

Agenda Subject

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) The proxy shall have the right to vote according to my/our instruction as follows:
- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

วาระที่ ..... เรื่อง เลือกตั้งกรรมการ(ต่อ)

Agenda Approve of the election of directors (continued)

ชื่อกรรมการ.....

Name of Director

- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

ชื่อกรรมการ.....

Name of Director

- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

ชื่อกรรมการ.....

Name of Director

- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

ชื่อกรรมการ.....

Name of Director

- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

ชื่อกรรมการ.....

Name of Director

- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

ชื่อกรรมการ.....

Name of Director

- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

ชื่อกรรมการ.....

Name of Director

- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

ชื่อกรรมการ.....

Name of Director

- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

ชื่อกรรมการ.....

Name of Director

- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

ชื่อกรรมการ.....

Name of Director

- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

ชื่อกรรมการ.....

Name of Director

- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

ชื่อกรรมการ.....

Name of Director

- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

ชื่อกรรมการ.....

Name of Director

- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |


**Independent Directors' profiles for consideration of proxy from shareholders**

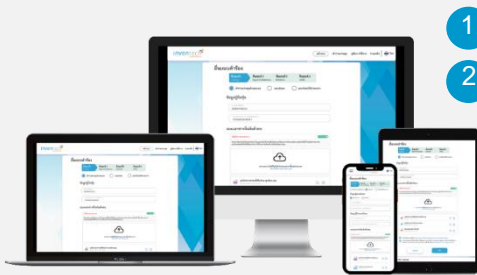
	<p><b>Name:</b> <b>Ms. Anusra Chittmittrapap</b></p> <p>Current position: Independent Director/ Chairman of Audit Committee/ Vice Chairman</p> <p>Age: 71 years old</p> <p>Address: 17<sup>th</sup> Floor, Park Ventures Ecoplex Unit 1701, 1707-1712 No. 57 Wireless Road, Lumpini, Pathumwan, Bangkok 10330</p> <p>Special Interest in any agenda items: None</p>
	<p><b>Name:</b> <b>Gen. Thanasorn Pongarna</b></p> <p>Current position: Independent Director / Member of Audit Committee</p> <p>Age: 69 years old</p> <p>Address: 17<sup>th</sup> Floor, Park Ventures Ecoplex Unit 1701, 1707-1712 No. 57 Wireless Road, Lumpini, Pathumwan, Bangkok 10330</p> <p>Special Interest in any agenda items: None</p>
	<p><b>Name:</b> <b>Mr. Thanatip Upatising</b></p> <p>Current position: Independent Director</p> <p>Age: 65 years old</p> <p>Address: 17<sup>th</sup> Floor, Park Ventures Ecoplex Unit 1701, 1707-1712 No. 57 Wireless Road, Lumpini, Pathumwan, Bangkok 10330</p> <p>Special Interest in any agenda items: None</p> <p>* Mr. Thanatip is a director who retires by rotation and has been nominated to be elected as a director for another term.</p>
	<p><b>Name:</b> <b>Ms. Nongram Laohaareedilok</b></p> <p>Current position: Independent Director/ Member of Audit Committee</p> <p>Age: 71 years old</p> <p>Address: 17<sup>th</sup> Floor, Park Ventures Ecoplex Unit 1701, 1707-1712 No. 57 Wireless Road, Lumpini, Pathumwan, Bangkok 10330</p> <p>Special Interest in any agenda items: None</p> <p>* Ms. Nongram is a director who retires by rotation and has been nominated to be elected as a director for another term.</p>

## Guidelines for attending of Electronic Meeting by Inventech Connect

Shareholders and proxies wishing to attend the meeting can proceed according to the procedure for submitting the request form to attend the meeting via electronic media as follows :

### Step for requesting Username & Password from via e-Request system

1. The Shareholders must submit a request to attend the meeting by Electronic Means via Web Browser at <https://serv.inventech.co.th/STA557303R/#/homepage> or scan QR Code  and follow the steps as shown in the picture



- 1 Click link URL or scan QR Code in the letter notice Annual General Meeting
- 2 Choose type request for request form to 4 step
  - Step 1 Fill in the information shown on the registration
  - Step 2 Fill in the information for verify
  - Step 3 Verify via OTP
  - Step 4 Successful transaction, The system will display information again to verify the exactitude of the information
- 3 Please wait for an email information detail of meeting and password

**\*\* Merge user accounts, please using the same email and phone number \*\***

2. For Shareholders who would like to attend the Meeting either through the Electronic Means by yourself or someone who is not the provided independent directors, please note that the electronic registration will be available from 28 March 2025 at 8:30 a.m. and shall be closed on 9 April 2025 Until the end of the meeting.
3. The electronic conference system will be available on 9 April 2025 at 1:00 p.m. (2 hours before the opening of the meeting). Shareholders or proxy holders shall use the provided Username and Password and follow the instruction manual to access the system.

### Appointment of Proxy to the Company's Directors

For Shareholders who authorize one of the Company's Independent Directors to attend and vote on his or her behalf, the Shareholders can send the proxy form together with the required documents to the Company by mail to the following address. The proxy form and required documents shall be delivered to the Company by 2 April 2025 at 5.00 p.m.

Sri Trang Agro-Industry Public Company Limited  
 The Company Secretary Office  
 17th Floor, Park Ventures Ecoplex Unit 1701, 1707-1712  
 57 Wireless Road, Lumpini, Pathumwan, Bangkok 10330  
 Telephone: 662-207-4500 ext 1801 - 1802

### If you have any problems with the software, please contact Inventech Call Center



02-460-9222



@inventechconnect



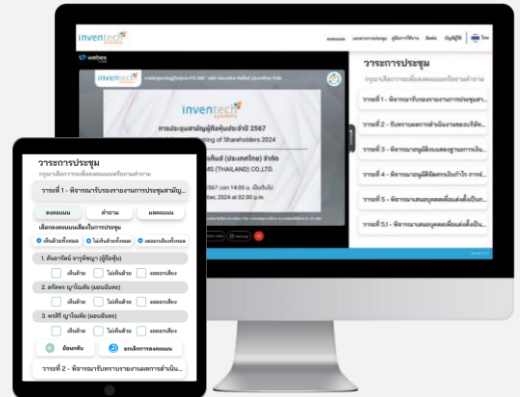
Report a problem  
 @inventechconnect



The system available during 28 March - 9 April 2025 at 08.30 a.m. – 05.30 p.m.  
 (Specifically excludes holidays and public holidays)

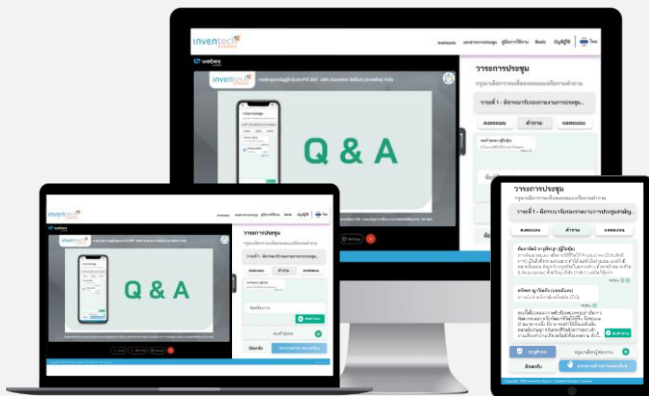
## Steps for registration for attending the meeting (e-Register) and voting process (e-Voting)

- 1 Get email and password that you received from your email or request OTP
- 2 Click on “Register” button, the system has already registered and counted as a quorum.
- 3 Click on “Join Attendance”, Then click on “Accept” button
- 4 Select which agenda that you want to vote
- 5 Click on “Vote” button
- 6 Click the voting button as you choose
- 7 The system will display status your latest vote



To cancel the last vote, please press the button “Cancel latest vote (This means that your most recent vote will be equal to not voting, or your vote will be determined by the agenda result) Shareholders can conduct a review of the votes on an agenda basis. When the voting results for that agenda are closed.

## Step to ask questions via Inventech Connect



- Select which agenda
  - Click on “Question” button
- 1 Ask a question
    - Type the question then click “Send”
  - 2 Ask the question via video record.
    - Click on “Conference”
    - Click on “OK” for confirm your queue
    - Please wait for the queue for you then you can open the microphone and camera

## How to use Inventech Connect

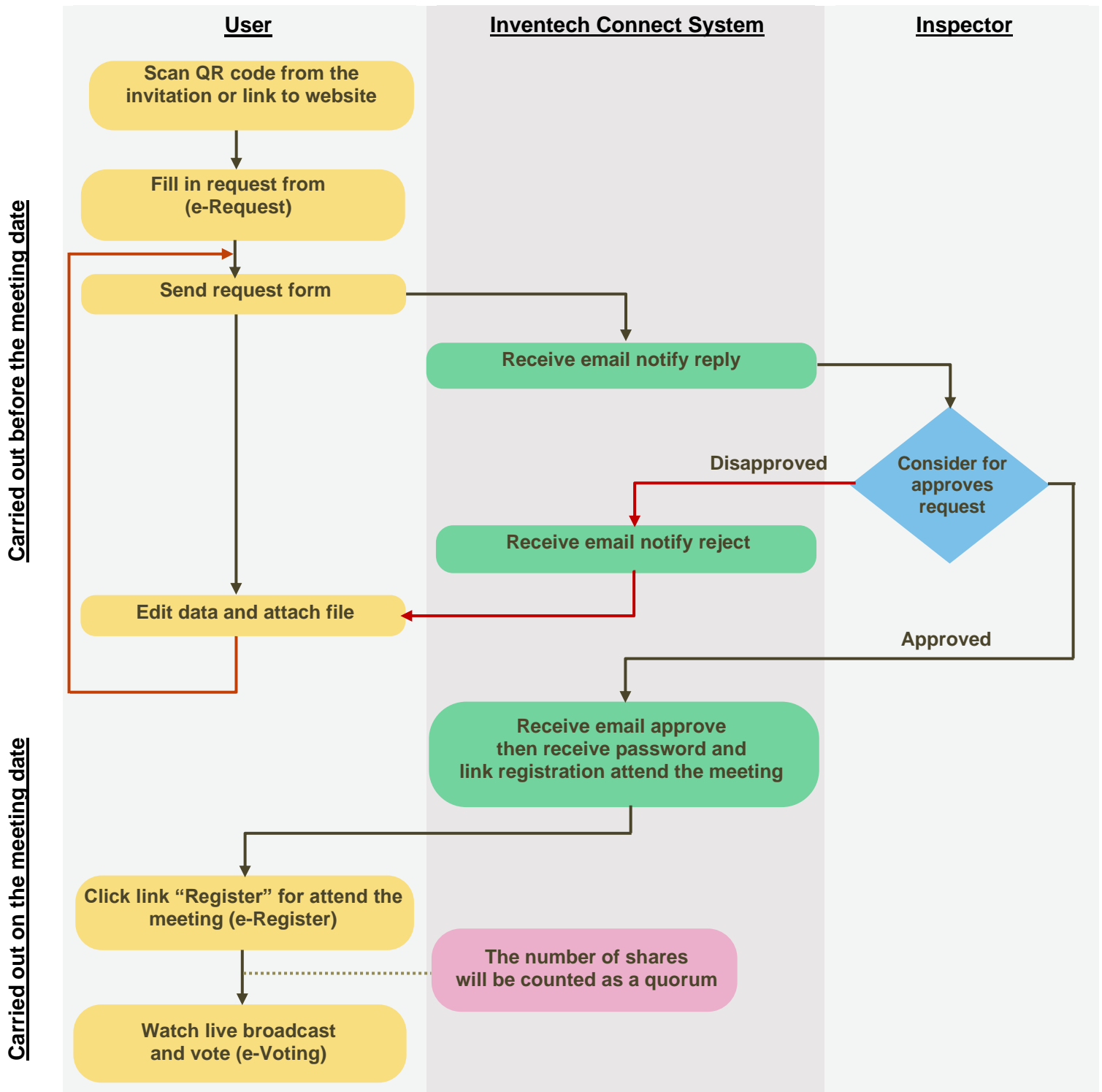


### User Manual and Video of using Inventech Connect

\* Note Operation of the electronic conferencing system and Inventech Connect systems. Check internet of shareholder or proxy include equipment and/or program that can use for best performance. Please use equipment and/or program as the follows to use systems.

1. Internet speed requirements
  - High-Definition Video: Must be have internet speed at 2.5 Mbps (Speed internet that recommend).
  - High Quality Video: Must be have internet speed at 1.0 Mbps.
  - Standard Quality Video: Must be have internet speed at 0.5 Mbps.
2. Equipment requirements.
  - Smartphone/Tablet that use IOS or android OS.
  - PC/Laptop that use Windows or Mac OS.
3. Requirement Browser Chrome (Recommend) / Safari / Microsoft Edge **\*\* The system does not supported internet explorer.**

Chart showing the steps for attending the meeting via electronic media (e-Meeting)



**Condition of use**

**In case Merge account/change account**

In case filing request multiple by using the same email and phone number, the systems will merge account or in case user has more than 1 account, you can click on "Change account" and the previous account will still count the base in the meeting.

**In case Exit the meeting**

Attendees can click on "Register for exit the quorum", the systems will be number of your shares out from the meeting base.





[www.sritranggroup.com](http://www.sritranggroup.com)